CHECK LIST OF IMPORTANT OBLIGATIONS UNDER LABOUR LAWS TO BE FULFILLED BY INDUSTRIAL AND COMMERCIAL ESTABLISHMENTS.

BEEDI & CIGAR WORKERS(CUNDITION OF EMPLOYMENT) ACT.

- 1. Whether employer is having licence for the industrial premises as provided under the Act and Rules.
- 2. Number of workman : Regular Home Workers
- 3. Whether the provisions regarding the cleanliness are maintained and facilities like Latrines and Urinals, Washing, Creches, First Aid, Canteens are provided, subject to the number of workman employed.
- 4. Whether the notice regarding daily hours of work and weekly holidays is exhibited and a register of the hours actually worked including overtime is taintained.
- 5. Whether the Register of leave with wages for regular and Home workers are maintained.
- 6. Whether the leave book and log book is provided to the home workers.
- 7. Whether the monthly and annual return are submitted by the employer.
- 8. Whether the muster roll for regular workers and Employment Register for Home Workers are maintained.
- 9. Whether Register of Over time and visit book is maintained. 10.Whether abstract of Act and Rules are displayed.
- 11.Nature of violation.

#### PAYMENT OF WAGES ACT

HAN THE

- 1. Name and address of Pay Master.
- 2. Whether the Register of Fine, Deduction, Advances, Attendance and Wages is maintained.
- 3. Whether wages slips are issued to the workman.
- 4. Whether wages rates, date of payment with name and address of Inspector is displayed.
- 5. Whether annual return has been submitted.
- 6. Whether abstract of Act and Rules is displayed.
- 7. Nature of violation (whether the payment has been made timely and without any unauthorised deductions.)

#### EQUAL REMUNERATION ACT

- 1. Whether a register in Form 'D' is maintained by the employer.
- 2. Whether there is any violation of section 4 of the Act.
- 3. Nature of viol tion.

## THE WORKING JOURNALIST (CONDITION OF SERVICE) ACT

- 1. Whether the newspaper establishment is maintaining register and records in Form D.E.F & G subject to the condition of the proviso to Rule 37.
- 2. Whether the employees Journalists/NonJournalists are being paid in accordance with the Wage Board Award.
- 3. Nature of violation.

Contract Labour (Probibility)
For Principal Emplo
par Emproyer
1. Whether the Principal D
provisions of the Act. If vos tot registered under the
Male Male
Female
2. Whether a register of could lotal
Frincipal Employer. I contractors is maintained by the
3. Whether Frincipal Empl
verify the payment made to has designated a person to
and designation. If yes, name
4. Whether annual return has
5. Whethen Prise
Authority the changed has communicated to
Tor Contactors if any. Registering
1. 1 Contractors
1. Whether the contractor is in
subject to the number of workman he licence under the det
2. Whether licence is duly renewed
3. Nature of work carried out through
4. Whether the contractor is maint
F w
J. Whether the Employment Card is issued to
6. Whether the
Over time, Register Roll, Register of Wages De
and Register of advances, Register of Fines
contractor as prescribed under the Build by the
(. Whether wage slips are issued to the
8. Whether the facilities as montion l
First Aid Box) Drinking Water Latrice 16,17,18,19
number of workers as provided to the workers, subject to
R. Whether the Abstract of
inotices are displayed at the work and other required
TO. Whether half yearly return is sub-
11. Nature of violation, if any familied.
Dit any I any I ound during the inspection.
RAJ SHOPS & COMMERCIAL EST/BLISHNENT ACT 1050
1. Whether the establishment is duly
ander the Act. Is duly registered and renewed
displayed.
3. Whether the attendance and leave with wages registers
4. Whether visit book is maint
5. Whether the establishment
weekly Holiday or before or after the prescribed hours.

Contd....3.

- INTER-STATE MIGRANT WORKMAN ACT
- 1. Whether the establishment and the contractor is vovered
- 2. Whether the establishment(Principal Employer)has been registered and the contractor has obtained licence under
- 3. Whether the contractor has provided Pass Books to every employee as prescribed under the Act & Rules.
- 4. Whether the contractor is maintaining such registers and records as prescribed under the Rules.
- 5. Whether the facilities of Rest Room, Latrines and Urinals First Aid, Drinking Water, Canteen, Creche and residential accommodation is provided to the workers, subject to the number of workman, wherver applicable.
- 6. Whether the half yearly return by the contractor and annual return by the Frincipal has submitted to the authorities.
- 7. Whether all notices as required under the rules are dis-

## 8. Nature of violation.

MINIMUM WAGES ACT, 1948

- 1. Wame of scheduled employment.
- 2. Wage period and date of payment.
- 3. Whether the payment is being made at the rate prescribed
- 4. Whether the payment is being made in stipulated wage period.
- 5. Whether the weekly restic provided to the employees and payment for over time work is made at the prescribed rate.
- 6. Whether the Register of attendance, payment of wages, Overtime, Fine and deductions are maintained in prescribed format.
- 7. Whether the prescribed notice is displayed.

8. Nature of violation, if any.

PAYMENT OF BONUB ACT, 1965

- 1. Year of starting establishment.
- Whether the establishment is newly setup establishment

  - 3. The amount of profit, if any, as per the balance sheet. 4. Whether the amount of allocable surplus as per section2(4)
  - is calculated and whether the calculation is correct.
  - 5. Whether the payment of Bonus has been made to the eligible employees and whether the payment of Bonus has been made in
  - 6. Rate of Bonus and amount of Bonus.
  - 7. Total number of employees to whom Bonus has been paid i) upto 15.1600/-per month. ii) No. 1601/- to 2500/- per month.
  - 8. Number of workman to whom Bonus has not been paid, with
  - 9. Whether the Registers in Form A, B, C are maintained.

10.Whether the annual return in Form D has been sent.

11.Nature of violation, df any.

# CHILD LABOUR (PROHIBITION AND REGULATION) ACT, 1980

- 1. Whether the establishment is engaged in manufacturing process in which employment of child labour is prohibited
- 2. If so, whether any child labour is engaged in such estt. 5. Whether any child labour is engaged in other classes of establishments as defined under the act.
- 4. If so, whether all the requirements of the Act & Rules are
- 5. Whether employer has given required notice(section 9) to Inspector and dasplaying the notice under section 12 of
- 6. Nature of violation.

## PAYMENT OF GRATUITY ACT

- whether the notice of opening, closing, change as the case. may be, has been given by the employer to the controlling
- 2. Whether abstract of Lct and Rules has been displayed.
- . Whether the nominations of the employers are accepted by Whether the copy of the notice regarding admissibility or

non-admissibility of the claim of gratuity is sent to the

- 5. Whether any accident or death has taken place in the
- 6. Nature of violation.

- THE SALES PROMOTION EMPLOYEES (CONDITIONS OF SERVICE) ACT.
- 1. Whether the letter of appointment has issued to the employees. 2. Whether the register and records in Form B,C,D and E is main-

3. Nature of violation.

RAJ. SHOPS AND COMMERCIAL ESTTS. ENLLOYEES LIFE INSURANCE

- 1. No.of employees employed and period of service and age. whether the employer has contributed for assurance.
- 5
- buinether the employer has obtained nomination from the workmen. HACHIGAN CONAD
  - 4. Any violation found.

## MOTOR TRANSPORT WORKERS ACT, 1961

- 1. Whether the transport undertaking is registered, under 2. the act (section 3) and renewed upto date.
- 2. Number of employees employed.
- 3. Whether welfare and health facilities of canteen(sec.8) Rest Rooms(section 9) Uniforms (section 10)Medical facili-ties (section 11) First Aid facilities (section 12) have

4. Whether hours of work of the employees are as prescribed under Act (sections 13,14,15,16,17).

0)

- 5. Whether notice of hours of work has been displayed (section 18).
- 6. Whether weekly Rest given (section 19). 7. Whether overtime is taken from employees and payment is
- made according to section 26 of the Act. 8. Whether annual Leave with wages provided as provided
- 9. Whether paid festival and national holidays provided (Rule 32).

10, Whether prescribed Registers and Record (Leave with wages Register (Rule 33) Leave Book (Rule 34) Register of Workers (Rule 35) Muster Roll (Rule 56) Over time Muster Roll ( Rule 37) Individual Control Book (Rule 38) maintains. 11. Whether return sent (Kule 39).

2. ny other observations.

Bu

User Manual

**Registration Module** 

#### **INSPECTION MODULE**

Inspection Module deals with the following activities:

- 1. The filling of Inspection Note by the Inspector under the 16 Acts
- 2. Generation of the Inspection Report which comprises of the violations found during the inspection
- 3. Viewing of the Inspection Note and Report by the establishment whose inspection has been conducted
- 4. Compliance made by the establishment
- 5. Action taken by the authority on the compliance made by the establishment

निरीक्षण मॉड्यूल निम्नलिखित गतिविधियों के साथ संबंधित है:

- 1. 16 अधिनियमों के तहत निरीक्षक द्वारा निरीक्षण टिप्पणी को भरने
- 2. निरीक्षण रिपोर्ट जिसमे निरीक्षण के दौरान उल्लंघन पाए गये मिलते है
- 3. प्रतिष्ठान द्वारा निरीक्षण टिप्पणी और रिपोर्ट को देखना जिसका निरीक्षण हो चुका है
- 4. स्थापना द्वारा की गई अनुपालन
- 5. स्थापना द्वारा किए गए अनुपालन पर प्राधिकरण द्वारा की गई कारवाही

#### **GETTING STARTED WITH INSPECTION MODULE**

Using IE8 web browser, go to http://www.ldms.rajasthan.gov.in/. The LDMS Website provides a short introductory page, followed by the login page. This login page is the common login interface for all LDMS users. निरीक्षण मॉड्यूल को कैसे उपयोग मे लेना है वो नीचे से शुरू करते है।

उपयोगकर्ता IE8 वेब ब्राउजर का उपयोग करेंगे और http://www.ldms.rajasthan.gov.in/. वाले लिंक पर जायगे। सबसे पहली स्क्रीन जो यूजर और नियोक्ता का दिखगी वो है लॉगिन पेज (Login Page). इस लॉगिन पेज मे रिजिस्टर्ड नियोक्ता अपना UserName और Password डालेंगा और भाषा का चयन अपने अनुसार करके नीचे दिए गये Login बटन पर क्लिक करेगा तो नीचे दिखाई गई स्क्रीन प्रदेशित होगी।

JSP	PECTOR HOME PA	GE		
		late - Google S X (IDMS	x +	- 0
	https://ldms.rajasthan.gov.in/Admin_Module/Regi	istration/ViewReg.aspx	▼ C 8 - g	oogle translate 🛛 🗘 自 🖡 🎢
	Surger States	Govern	ment of Rajastha	in
	Home Edit Profile Change Passwo	ord	Welcome, Alok Joshi (Inspector)	07/10/2014 11:18:33 AM LOGOUT
	BoCW Cess/Project Details	Registration		
	BOCW Welfare Board		No Records Found	
	🖺 Claim Under Quasi Judicial			
	Complaint Application			
	Industrial Dispute			
	Inspection Note			
	🕅 Message			
	Registration / Amendment / Renewal			
	🖾 Reports			
	Return Filed Application			
	Standing Order Application			
		, 		
<sup>alok</sup> orde कनर	ू v Highlight All Ma er to fill a new inspection r या निरीक्षण टिप्पणी भरने वे	<sup>tgh Case</sup> 1 of 2 matches note, click on "Inspe के लिए, बाईं ओर के	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें	"
alok orde क नर ि डि	ूर् सighlight All Mat er to fill a new inspection r या निरीक्षण टिप्पणी भरने वे शनरी-Hindi to En × 8 google transl	tgh Case 1 of 2 matches note, click on "Inspe के लिए, बाई ओर के ate - Google S x LDMS stration/ViewReg.aspx	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें × + v c 8- g	"   oogle translate
orde त नर िि हिन ि कि	<ul> <li>► Highlight &amp; Maler to fill a new inspection r</li> <li>या निरीक्षण टिप्पणी भरने वे</li> <li>शनरी - Hindi to En × S google translattps://dms.rejasthan.gov.in/Admin_Module/Regi</li> <li>Note Fill Profile Change Passwo</li> </ul>	itch Case 1 of 2 matches note, click on "Inspe के लिए, बाईं ओर के ate - Google S × LDMS istration/ViewReg.aspx	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें * + • c	"   oogle translate
orde orde ह तर ि विष	<ul> <li>► Highlight &amp; Maler to fill a new inspection r या निरीक्षण टिप्पणी भरने वे यत्तरी - Hindi to En</li> <li>४ ८ google transla https://ldms.rajasthan.gov.in/Admin_Module/Regi</li> <li>Home Edit Profile Change Passwo E BoCW Cess/Project Details</li> </ul>	tgh Case 1 of 2 matches note, click on "Inspe के लिए, बाईं ओर के ate - Google S × LDMS istration/ViewReg.aspx Govern rd Registration	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें * + The second state of the s	"  cogle translate
orde n नर ि डि	<ul> <li>► Highlight All Mater to fill a new inspection r</li> <li>या निरीक्षण टिप्पणी भरने दे</li> <li>शनरी - Hindi to En × ि google transla</li> <li>साएडः//Idms.rajasthan.gov.in/Admin_Module/Regi</li> <li>Image: Admine the state of the st</li></ul>	tgh Case 1 of 2 matches note, click on "Inspe के लिए, बाई ओर के ate - Google S × LDMS istration/ViewReg.aspx Govern rd Registration	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें × + • c ध- 9 • C ध- 9	"  oogle translate
orde n नर ि डि वि	<ul> <li>► Highlight All Mail</li> <li>er to fill a new inspection r</li> <li>या निरीक्षण टिप्पणी भरने वे</li> <li>शनरी - Hindi to En × S google transla</li> <li>सttps://dms.rejasthan.gov.in/Admin_Module/Regi</li> <li>Home Edit Profile Change Passwo</li> <li>BoCW Cess/Project Details</li> <li>BOCW Welfare Board</li> <li>Claim Under Quasi Judicial</li> </ul>	itgh Case 1 of 2 matches note, click on "Inspe के लिए, बाईं ओर के ate - Google S × LDMS istration/ViewReg.aspx GOVECN rd Registration	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें * * * Ce e • Ce	"  coogle translate 07/10/2014 11:18:33 AM LOGOUT 07/10/2014 11:18:33 AM LOGOUT
orda त नर ि ि विव	<ul> <li>► Highlight &amp; Maler to fill a new inspection r</li> <li>मा निरीक्षण टिप्पणी भरने दे</li> <li>शनरी - Hindi to En × S google transl</li> <li>शनरी - Hindi to En × S google transl</li> <li>ttps://dms.rajasthan.gov.in/Admin_Module/Regi</li> </ul>	itch Case 1 of 2 matches note, click on "Inspe के लिए, बाईं ओर के ate - Google S × LDMS istration/ViewReg.aspx GOVECN rd Registration	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें * * * * * C डि - 9 C ड - 9 C S S C S C S C S C S C S C S C S C S C	"  oogle translate
orda त नर िि डिव	<ul> <li>► Highlight &amp; Maler to fill a new inspection r या निरीक्षण टिप्पणी भरने दे</li> <li>शनरी - Hindi to En × S google transla</li> <li>शनरी - Hindi to En × S google transla</li> <li>ttps://dms.rajasthan.gov.in/Admin_Module/Regi</li> <li>Home Edit Profile Change Passwo</li> <li>BoCW Cess/Project Details</li> <li>BOCW Welfare Board</li> <li>Claim Under Quasi Judicial</li> <li>Complaint Application</li> <li>Industrial Dispute</li> </ul>	tgh Case 1 of 2 matches note, click on "Inspe के लिए, बाईं ओर के ate - Google S × LDMS istration/ViewReg.aspx Govern rd Registration	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें * + © @ @ • Operatment of Labour Welcome, Alok Joshi (Inspector)	"  oogle translate
orde ति ति नर ि ि वि	<ul> <li>► Highlight All Mail</li> <li>er to fill a new inspection r</li> <li>या निरीक्षण टिप्पणी भरने वे</li> <li>यासी - Hindi to En</li> <li>४ ८ google transl</li> <li>साप्तर-Hindi to En</li> <li>४ ८ खेरा स्त्रिया से प्रणि स्ति का साप्तर सिंह</li> <li>४ ८ खेरा से प्रिया सिंह का सार्य का</li></ul>	tgh Case 1 of 2 matches note, click on "Inspe के लिए, बाई ओर के ate - Google S × LDMS istration/ViewReg.aspx Govern rd Registration	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें * * * * * * * * * * * * * * * * * * *	"  oogle translate
orde क नर ि ि वि	<ul> <li>► Highlight All Mail</li> <li>er to fill a new inspection r</li> <li>या निरीक्षण टिप्पणी भरने वे</li> <li>वातरी- Hindi to En × S google transl</li> <li>वातरी- Hindi to En × S google transl</li> <li>ttps://dms.rejasthan.gov.in/Admin_Module/Regi</li> </ul>	Itgh Case 1 of 2 matches note, click on "Inspe के लिए, बाई ओर के ate - Google S × LDMS istration/ViewReg.aspx Govern rd Registration	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें * * * * * * * * * * * * * * * * * * *	"  oogle translate
orde क नर ि खि	<ul> <li>► Highlight All Mail</li> <li>er to fill a new inspection r</li> <li>er to fill a new inspection rote</li> </ul>	itgh Case 1 of 2 matches note, click on "Inspe के लिए, बाईं ओर के ate - Google S × LDMS istration/ViewReg.aspx Govern rd Registration	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें * * * * * * * * * * * * * * * * * * *	"  oogle translate
alok ordo क नर ि खि	<ul> <li>► Highlight All Mail</li> <li>er to fill a new inspection r</li> <li>या निरीक्षण टिप्पणी भरने दे</li> <li>शनरी - Hindi to En × S google transl</li> <li>शनरी - Hindi to En × S google transl</li> <li>ttps://dms.rajasthan.gov.in/Admin_Module/Regi</li> </ul>	Itgh Case 1 of 2 matches note, click on "Inspe के लिए, बाईं ओर के ate - Google S × LDMS istration/ViewReg.aspx Govern rd Registration	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें * * * * * C E- S C E- Department of Labour Welcome, Alok Joshi (Inspedor)	"  oogle translate
alok ordo क नर ि	<ul> <li>► Highlight &amp; Mail</li> <li>er to fill a new inspection r</li> <li>या निरीक्षण टिप्पणी भरने दे</li> <li>शनरी - Hindi to En × S google transl</li> <li>शनरी - Hindi to En × S google transl</li> <li>ttps://dms.rajasthan.gov.in/Admin_Module/Regi</li> <li>Work Cess/Project Details</li> <li>BoCW Cess/Project Details</li> <li>BoCW Welfare Board</li> <li>Claim Under Quasi Judicial</li> <li>Complaint Application</li> <li>Inspection Note</li> <li>Fresh Inspection Note</li> <li>Non-Compliance Cases</li> <li>issued Prosecution Sanction</li> <li>Message</li> </ul>	Itgh Case 1 of 2 matches note, click on "Inspe के लिए, बाईं ओर के ate - Google S × LDMS istration/ViewReg.aspx Govern rd Registration	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें * * * * C E- C E- Department of Labour Welcome, Alok Joshi (Inspector)	"  oogle translate
alok orda क नर ि डि •	<ul> <li>► Highlight All Mail</li> <li>er to fill a new inspection r</li> <li>या निरीक्षण टिप्पणी भरने वे</li> <li>रानरी-Hindito En</li> <li>४ ८ google transl</li> <li>साएर/Idms.rajasthan.gov.in/Admin_Module/Regi</li> <li>Home Edit Profile Change Passwo</li> <li>BoCW Cess/Project Details</li> <li>BoCW Welfare Board</li> <li>Claim Under Quasi Judicial</li> <li>Complaint Application</li> <li>Inspection Note</li> <li>Fresh Inspection Note</li> <li>Fresh Inspection Note</li> <li>Non-Compliance Cases</li> <li>Issued Prosecution Sanction</li> <li>Message</li> <li>Registration / Amendment / Renewal</li> </ul>	Itgh Case 1 of 2 matches note, click on "Inspe के लिए, बाई ओर के ate - Google S × LDMS istration/ViewReg.aspx Govern rd Registration	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें र से ए ट हि - 9 Compartment of Labour Welcome, Alok Joshi (Inspector)	"  oogle translate 07/10/2014 11:18:33 AM LOGOUT
alok orde क नर ि डि बि	<ul> <li>► Highlight All Mail</li> <li>er to fill a new inspection r</li> <li>er to fill a new inspection rote</li> </ul>	Itgh Case 1 of 2 matches note, click on "Inspe के लिए, बाईं ओर के ate - Google S × LDMS istration/ViewReg.aspx GOVECN rd Registration	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें * * * * * C C C C C C C C C C C C C C C	"  cocgle translate 07/10/2014 11:18:33 AM LOGOUT 07/10/2014 11:18:33 AM LOGOUT
alok ordo त नर ि वि	<ul> <li>► Highlight All Mail</li> <li>er to fill a new inspection r</li> <li>er to fill a new inspection in Admin Module/Region</li> <li>er to fill a new inspection Admin Module/Region</li> <li>er to fill a new inspection Region</li> <li>er to fill a new inspection Note</li> <li>er to fill a new inspection Sanction</li> <li>Message</li> <li>Registration / Amendment / Renewal</li> <li>Reports</li> <li>Return Filed Application</li> </ul>	Itgh Case 1 of 2 matches note, click on "Inspe के लिए, बाईं ओर के ate - Google S × LDMS istration/ViewReg.aspx Govern rd Registration	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें * * * * * C C C C C C C C C C C C C C C	"  cogle translate P 🖈 🖻 +
alok ordo त नर ि वि	<ul> <li>► Highlight All Mail</li> <li>er to fill a new inspection r</li> <li>या निरीक्षण टिप्पणी भरने दे</li> <li>वा निरीक्षण टिप्पणी प्रकार वा निर्वाक वा निर्वाक वा निर्वक वा निरक्त व</li></ul>	htgh Case 1 of 2 matches note, click on "Inspe के लिए, बाईं ओर के ate-Google S × LDMS istration/ViewReg.aspx GOVECN atd Registration	ection" on the left hand side panel. पैनल पर "निरीक्षण टिप्पणीपर क्लिक करें * * C E- Department of Labour Welcome, Alok Joshi (Inspector) No Records Found	"  cogle translate P A A A A A A A A A A A A A A A A A A
alok ordo क नर ि विष ि विष	<ul> <li>► Highlight All Mail</li> <li>er to fill a new inspection r</li> <li>या निरीक्षण टिप्पणी भरने दे</li> <li>रासरी - Hindi to En × S google transl</li> <li>सारग - Hindi to En × S google transl</li> <li>सारग - Hindi to En × S google transl</li> <li>Home Edit Profile Change Passwo</li> <li>BoCW Cess/Project Details</li> <li>BoCW Welfare Board</li> <li>Claim Under Quasi Judicial</li> <li>Complaint Application</li> <li>Inspection Note</li> <li>Fresh Inspection Note</li> <li>Fresh Inspection Note</li> <li>Susued Prosecution Sanction</li> <li>Message</li> <li>Registration / Amendment / Renewal</li> <li>Reports</li> <li>Return Filed Application</li> </ul>	Itgh Case 1 of 2 matches note, click on "Inspe के लिए, बाईं ओर के ate - Google S × LDMS istration/ViewReg.aspx GOVECN ard Registration	ection" on the left hand side panel. על הא יי הלואיד וכרעילועד האא איי יי פי פי פי פי פי פי פי פי המשבר באמות איי שוב איי איי איי איי איי איי איי	"  cogle translate
elok	<ul> <li>► Highlight All Mail</li> <li>er to fill a new inspection r</li> <li>या निरीक्षण टिप्पणी भरने दे</li> <li>शनरी - Hindi to En × S google transl</li> <li>सारी - Hindi to En × S google transl</li> <li>सारी - Hindi to En × S google transl</li> <li>सारी - Hindi to En × S google transl</li> <li>Home Edit Profile Change Passwo</li> <li>BoCW Cess/Project Details</li> <li>BoCW Welfare Board</li> <li>Claim Under Quasi Judicial</li> <li>Complaint Application</li> <li>Industrial Dispute</li> <li>Inspection Note</li> <li>• Fresh Inspection Note</li> <li>• Non-Compliance Cases</li> <li>• Issued Prosecution Sanction</li> <li>Message</li> <li>Registration / Amendment / Renewal</li> <li>Reports</li> <li>Return Filed Application</li> </ul>	Itgh Case 1 of 2 matches note, click on "Inspe के लिए, बाईं ओर के ate-Google S × LDMS istration/ViewReg.aspx GOVECN rd Registration	ection" on the left hand side panel. لأ הת עז "הּזּלוּאִדּש כֿרבעיטועז שּׁתּאַ אַזָּ ע ר ער ער ער פּרָאָדָאָד ער ער ע	"  cogle translate P 🖈 🖻 🔸 n 07/10/2014 11:18:33 AM LOGOUT

Jompu	Icom Software Ltd.	User Manual	Registratior	Modul
On click	king on "Inspection", there	e are few options:		
1.	Fresh Inspection Note			
2.	Non-Compliance Cases			
3.	Issued Prosecution Sanc	ction		
<del></del>				
नराक्षण	। टिप्पणा पर क्लिक करन	पर निरोदाक का कुछ विकल्प दिखाइ देगे जिस ऊपर दिखाया गया है।		
1.	ताजा ।नराक्षण ।टप्पणा			
2.	गैर अनुपालन के मामले			
3.	जारी अभियोजन स्वीकृति	ते		
🗲 🔒 ht	ttps://ldms. <b>rajasthan.gov.in</b> /Admin_Module/Inspec	ection/Inspection_Note/ListOfActs.aspx	▶ ☆ 自 ◀	Â
e ht	ttps://idms.rajasthan.gov.in/Admin_Module/Inspec	cction_Note/ListOfActs.aspx ▼C S- google translate	₽ ☆ 自 ◀	
€ A ht	ttps://idms.rajasthan.gov.in/Admin_Module/Inspec	sction/Inspection_Note/ListOfActs.aspx  C C Operations of Rajasthan  Department of Labour	▶ ☆ 自 4	
€ A ht	ttps://idms.rajasthan.gov.in/Admin_Module/Inspec	ection/Inspection_Note/ListOfActs.aspx  C  C  C  S  Government of Rajasthan  Department of Labour  Welcome, Alok Joshi (Inspector)	P ☆ 自 ↓ 07/10/2014 11:20:39 AM LOGOUT	
	Hps://idms.rajasthan.gov.in/Admin_Module/Inspective	ection/Inspection_Note/ListOfActs.aspx  C C C S - google translate  Government of Rajasthan  Department of Labour  Welcome, Alok Joshi (Inspector)  Acts	▶ ☆ 自 ↓ 07/10/2014 11:20:39 AM LOGOUT	
	ttps://idms.rajasthan.gov.in/Admin_Module/Inspective Home Edit Profile Change Passwor BoCW Cess/Project Details	ection/Inspection_Note/ListOfActs.aspx  C  Google translate  Google translate  Department of Labour  Velcome, Alok Joshi (Inspector)  Acts Inspection Note / Acts	P ☆ 自 ↓ 07/10/2014 11:20:39 AM LOGOUT	
	Home Edit Profile Change Passwor BoCW Cess/Project Details BOCW Welfare Board Claim Under Quasi Judicial	ection/Inspection_Note/ListOfActs.aspx  C  C  Google translate  C  G  G  G  G  G  G  G  G  G  G  G  G  G	P ☆ 自 ↓ 07/10/2014 11:20:39 AM LOGOUT	
	Home Edit Profile Change Passwor BOCW Welfare Board Claim Under Quasi Judicial Complaint Application	ection/Inspection_Note/ListOfActs.aspx  C C C C S - google translate	P ☆ 自 ↓ 07/10/2014 11:20:39 AM LOGOUT	
	ttps://idms.rajasthan.gov.in/Admin_Module/Inspective Figure Figure Figu	ection/Inspection_Note/ListOfActs.aspx  C  C  G  G  G  G  G  G  G  G  G  G  G	P     ★     ●       07/10/2014 11:20:39 AM     LOGOUT	
	Home Edit Profile Change Passwor BoCW Cess/Project Details BOCW Welfare Board Claim Under Quasi Judicial Complaint Application Industrial Dispute Inspection Note	ection/Inspection_Note/ListOfActs.aspx  C C C G Occupant  C C C C G Occupant  C C C C C C C C C C C C C C C C C C	P     ☆     ●       07/10/2014 11:20:39 AM     LOGOUT	
	Home Edit Profile Change Passwor BoCW Vess/Project Details Claim Under Quasi Judicial Complaint Application Industrial Dispute Inspection Note I Message	ection/Inspection_Note/ListOfActs.aspx  C  C  C  C  C  C  C  C  C  C  C  C  C	⑦ ☆ 自 ↓ 07/10/2014 11:20:39 AM LOGOUT	
	ttps://idms.rajasthan.gov.in/Admin_Module/Inspective Home Edit Profile Change Passwor BoCW Cess/Project Details BOCW Welfare Board Claim Under Quasi Judicial Complaint Application Industrial Dispute Inspection Note Message Registration / Amendment / Renewal	ection/Inspection_Note/ListOfActs.aspx  C C C C C C C C C C C C C C C C C C	⑦ ☆ 自 ↓	
	Home Edit Profile Change Passwor Home Edit Profile Change Passwor BoCW Cess/Project Details BOCW Welfare Board Claim Under Quasi Judicial Claim Under Quasi Judicial Complaint Application Industrial Dispute Inspection Note Message Registration / Amendment / Renewal Reports	C C Google translate	P     ☆     ●       07/10/2014 11:20:39 AM     LOGOUT	
	Home Edit Profile Change Passwor Home Edit Profile Change Passwor E BoCW Cess/Project Details BOCW Welfare Board Claim Under Quasi Judicial Complaint Application Industrial Dispute Inspection Note Message Registration / Amendment / Renewal Reports Reports Return Filed Application	C C C google translet C C C google translet C C C google translet C C C C C C C C C C C C C C C C C C C	P     ☆     ●       07/10/2014     11:20:39 AM     LOGOUT	
	ttps://idms.rajasthan.gov.in/Admin_Module/Inspect Home Edit Profile Change Passwor BoCW Cess/Project Details BOCW Welfare Board Claim Under Quasi Judicial Complaint Application Industrial Dispute Inspection Note Message Registration / Amendment / Renewal Reports Return Filed Application Standing Order Application	ection/Inspection_Note/ListOfActs.aspx  C C C C C C C C C C C C C C C C C C	⑦ ☆ 自 ↓	
	ttps://idms.rajasthan.gov.in/Admin_Module/Inspect Figure 2015 Home Edit Profile Change Passwor E BoCW Cess/Project Details B DOCW Welfare Board Claim Under Quasi Judicial Complaint Application Complaint Application Registration / Amendment / Renewal Registration / Amendment / Renewal Reports Return Filed Application Standing Order Application	C C C googe translet C C C googe translet C C C C C C C C C C C C C C C C C C C	P     ☆     ●       07/10/2014 11:20:39 AM     LOGOUT	

Inspection Note.

Please Select the Acts field is a drop down. On clicking on the drop down menu, the list of all the Acts appears as shown below.

ताजा निरीक्षण टिप्पणी पर क्लिक करने पर दाई तरफ़ एक स्क्रीन प्रदेशित होगीmजिसमे अधिनियम का चयन करना होगा जिसका निरीक्षण हो चुका है।

ड्रॉप डाउन पर क्लिक करने पर आपको अधिनियम की सूची दिखाई देगी।



If the Inspector wants to fill the Inspection Note for "The Beedi and Cigar Workers", then he clicks on the Act name.

निरीक्षक को बीड़ी और सिगार कामगार पर निरक्षण करना है तो बीड़ी और सिगार कामगार पर क्लिक करे और उसके अनुसार पंजीकरण संख्या डाले।

And	Gove	ernment	of Rajastha	in —	
Home Edit Profile Change Passwo	rd	Welcome, Al	lok Joshi (Inspector)	07/10/2014 11:20:39	AM LOGOU
BoCW Cess/Project Details	Acts				
BOCW Welfare Board	Inspection Note /	Acts			
🛙 Claim Under Quasi Judicial					
Complaint Application					
Industrial Dispute		Please Select The Acts	The Beedi and Cigar Workers (Condition of Er	nployment) Act, 1966 👻	
Inspection Note					
🗊 Message		Registration / License Number			
Registration / Amendment / Renewal			SUBMIT		
🛙 Reports					
Return Filed Application					
Standing Order Application					

User Manual

**Registration Module** 

सुरक्षित पर क्लिक करने पर आपको नीचे दिखाई गई स्क्रीन पर कुछ बॉक्स भरे हुए दिखाई देंगे जो की रेजिस्ट्रेशन संख्या जो आपने डाली है उसके अनुसार आया है।

After filling in the Registration/License Number, click on Submit.

On clicking on Submit, the inspection note under the Beedi and Cigar Act opens up with some pre-filled information about the establishment which was filled at the time of registration.

BoCW Cess/Project Details	Inspection Note				
BOCW Welfare Board	Inspection Note / Inspection Note une	der The Beedi and Cigar Workers (Condition	of Employment) Act, 1966		
🖞 Claim Under Quasi Judicial		(Fields marked in (*) ar	e mandatory)		
Complaint Application	1. Office	Select Office 👻 *	2. Registration / License Number		
El Jaduateial Dissute	3. Date *	4. Time * AM 👻	5. Name of Establishment		*
an industrial Dispute	Address of Establishment				
Inspection Note	6. Plot No. / House No. / Name	*	7. Street / Locality / Mohalla		*
🗄 Message	8. Village / Town / City	*	9. District	Select District	•
Registration / Amendment / Renewal	Details of Establishment				
II Reports	10. Name of Employer	*	11. Name of Manager		*
Return Filed Application	12. Nature of work	Select Nature of Work 💌 *	13. Date of Establishment		
Standing Order Application	14. Name of person present at the time of inspection	*	15. Designation of person present at the time of inspection		
	16. Total Employees Employed	Female * Male	*	Child	
	17. Total employees present at time of inspection	Female * Male	• •	Child	
	18. Employees Source	Visible Employees * Emp	oloyees Employed Outside *	Contractual Employees	
	Work Timing				
	19. Work Shift	Select Work Shift 🔹 *	20. Work Start Timings		AM 👻
	21 Break Start Timings	AM -**	22. Weekly off Day	Select Weekly Off Day	•

डिक्शनरी - Hindi to En 🗙 8 goo	ogle translate - Google S × LDMS ×	+				
https://ldms.rajasthan.gov.in/Admin_Mo	dule/Inspection/Inspection_Note/BeediAndCigarWorkers.aspx?idReg	istration=&idInspection=1	⊽ ⊄	8 ≠ google translate	▶ ☆ 自	÷
	License Details					
	25. As per sec 4 and rule 3, is the establishment regis	stered? OYes ONo				
	26. As per rule 4, is the license renewed?	©Yes ©No				
	27. Total employees Visible En	nployees * Emp	ployees Employed Ou	itside *		
	28. Are all the facilities maintained?	©Yes ©No	29. Under Sec 24	, is any child labour employed	©Yes ©No	
	30. Under Sec 25, is any worker working between 6:00	) pm to 7:00 am?			©Yes ©No	
	31. Under sec 26, are adult employees given 1 holida	y within 20 days and minor em	ployees given 1 holid	ay within 15 days	©Yes ©No	
	Are the below mentioned registers mainta	ined?	ii Doid Loovoo I	Degister (Dule 04)		
	1. Overtime Register (Rule 22)	OYes ONo	II. Paid Leaves F	Register (Rule 24)	©Yes ©No	
	iii. Leaves Register (Rule25)	©Yes ©No *	iv. Muster Roll (F	Rule 33 (1))	©Yes ©No	1
	v. Log book (home workers) (Rule 33(2))	©Yes ©No *	vi. Employment P	Register (home workers) (Rule 33(3))	©Yes ©No	*
	vii. Inspectors Visit Book (Rule 33(4))	©Yes ⊙No *	viii. Overtime Reg	ister (Rule 33(5))	©Yes ©No	
	ix. Register for out workers (Rule 34)	©Yes ©No *				
	Notice Display					
	i Working hours notice in Form 4	©Yes ©No	ii. Summary of r	ules and sub rules	©Yes ©No	
	32. As per rule 31, fire extinguisher available in the est	tablishment			©Yes ©No	
	33. As per rule 32, monthly details sent by every month	n 10th and yearly details sent b	y April 10th		©Yes ©No	
	34. Any other contravention found during inspection					
	A copy of the inspection note has been handed over to	the owner	* He has been p	ermitted to overcome the violations which	n were found during t	the
	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lav	the owner our Department. If the complian v	* He has been p nce report is not recei	ermitted to overcome the violations which ved within the stipulated time,legal action	n were found during t n can be taken on	the
डिक्शनरी - Hindi to En × 8 goo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lav ogle translate - Google S × LDMS ×	the owner our Department. If the complian v	* He has been p nce report is not recei	ermitted to overcome the violations which ved within the stipulated time,legal action	n were found during t n can be taken on	the
] डिक्शनरी - Hindi to En × 【 goo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lav ogle translate - Google S × LDMS × odule/Inspection/Inspection_Note/BeediAndCigarWorkers.aspx?idReg	the owner our Department. If the compliant + jstration=&idInspection=1	* He has been p nce report is not recei	ermitted to overcome the violations which ved within the stipulated time, legal action of or google translate	n were found during t n can be taken on	the
। डिक्शनरी - Hindi to En × 😵 goo ● https://ldms.rajasthan.gov.in/Admin_Mo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lav agle translate - Google S × LDMS × udule/Inspection/Inspection_Note/BeediAndCigarWorkers.aspx?idReg L. Overume Register (Rule 22)	the owner our Department. If the compliant + istration=&idInspection=1 © Yes © No	* He has been p ince report is not recei	ermitted to overcome the violations which ved within the stipulated time,legal action or google translate vegister (rkure 24)	n were found during t n can be taken on 오 ☆ 自 ♡Yes ©No	the
। डिक्शनरी - Hindi to En × 🖁 goc ▲ https://ldms.rajasthan.gov.in/Admin_Mc	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lav adjet translate - Google S × LDMS × dule/Inspection_Inspection_Note/BeediAndCigarWorkers.aspx?idReg 1. Overume Register (Rule 22) iii. Leaves Register (Rule 25)	the owner our Department. If the complian v + jstration=&idInspection=1 OYes ONo OYes ONo	* He has been p nce report is not recei σ σ [ μ. Ραισ Leaves r iv. Muster Roll (F	ermitted to overcome the violations which ved within the stipulated time,legal action google translate evguster (ncue 24) kule 33 (1))	n were found during f n can be taken on P & E Yes No OYes No	the
। डिक्शनरी - Hindi to En × 🛽 Sgoc	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Law order translate - Google S × LDMS × todule/Inspection_Inspection_Note/BeediAndCigarWorkers.aspx?idReg I. Overume Register (Rule 22) III. Leaves Register (Rule 25) v. Log book (home workers) (Rule 33(2))	the owner our Department. If the complian + istration=&idInspection=1 Yes No Yes No	* He has been p nce report is not recei	ermitted to overcome the violations which ved within the stipulated time, legal action <b>S</b> • google translate kegister (kute 24) tule 33 (1)) Register (home workers) (Rule 33(3))	n were found during 1 n can be taken on P & @ Yes No Yes No	the the
डिक्शनरी - Hindi to En × 8 goo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lav adule/Inspection/Inspection_Note/BeediAndCigarWorkers.aspx?idReg I = Overume Register (Rule 22) III. Leaves Register (Rule 25) V. Log book (home workers) (Rule 33(2)) III. Inspectors (if the Book (Bule 32(4))	the owner our Department. If the compliant + ijstration= &idInspection=1 Yes No Yes No Yes No	* He has been p ince report is not recei cereport is not recei cereport is not recei cereport is not recei cereport is v. Palo Leaves r iv. Muster Roll (F vi. Employment F	ermitted to overcome the violations which ved within the stipulated time.legal action or google translate exegister (kure 24) tule 33 (1)) Register (home workers) (Rule 33(3))	n were found during 1 n can be taken on P ☆ 自 Yes No Yes No Yes No	the
টিক্যান্মী - Hindi to En × 🗷 goo A https://ldms.rajasthan.gov.in/Admin_Mo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lav account of breaking the rules and sub rules of the Lav by the second submit a compliance report to the Lav second submit a compli	the owner our Department. If the compliant + istration=&idInspection=1 ©Yes ©No ©Yes ©No ©Yes ©No	He has been p ince report is not received      Out of the second se	ermitted to overcome the violations which ved within the stipulated time, legal action of a stipulated time, legal action even with the stipulated time, legal action even with the stipulated time, legal action the stipulated time, legal action even with the stipulated	n were found during 1 n can be taken on Yes No Yes No Yes No Yes No	the
। डिक्शनरी - Hindi to En × 8 goo A https://ldms.rajasthan.gov.in/Admin_Mo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lab account of breaking the rules and sub rules of the Lab bedue/Inspection/Inspection_Note/BeediAndCigarWorkers.aspx?idReg iii. Leaves Register (Rule 22) iii. Leaves Register (Rule 25) v. Log book (home workers) (Rule 33(2)) vi. Inspectors Visit Book (Rule 33(4)) ix. Register for out workers (Rule 34)	the owner our Department. If the compliant + istration=&idInspection=1 OYes ONO OYes ONO OYes ONO OYes ONO OYes ONO	* He has been p ince report is not recei 	ermitted to overcome the violations which ved within the stipulated time,legal action	n were found during 1 n can be taken on P 🛧 🖻 Ves No OYes No OYes No OYes No	the • •
। डिक्शनरी - Hindi to En × 🛿 8 goo ⋒ https://ldms.rajasthan.gov.in/Admin_Mo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lav object translate - Google S × LDMS × objection/Inspection_Note/BeediAndCigarWorkers.aspx?idReg I. Overume register (Rule 22) III. Leaves Register (Rule 25) V. Log book (home workers) (Rule 33(2)) VII. Inspectors Visit Book (Rule 33(4)) IX. Register for out workers (Rule 34) Notice Display	the owner our Department. If the compliant ( + istration=&idInspection=1 OYes ONO OYes ONO OYes ONO OYes ONO OYes ONO OYes ONO OYes ONO	He has been p ince report is not received  Comparison of the second se	ermitted to overcome the violations which ved within the stipulated time, legal action <b>3</b> - google translate vegister (rkue 24) tule 33 (1)) Register (home workers) (Rule 33(3)) ister (Rule 33(5))	n were found during 1 n can be taken on P ☆ 自 Ves No Ves No Ves No Ves No	the • •
। डिक्शनरी - Hindi to En ×  8 goo Mttps://ldms.rajasthan.gov.in/Admin_Mo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lav objectmanulate - Google S × LDMS × dule/Inspection/Inspection_Note/BeediAndCigarWorkers.aspx?idReg I. Overume Register (Rule 22) III. Leaves Register (Rule 25) V. Log book (home workers) (Rule 33(2)) VI. Inspectors Visit Book (Rule 33(4)) IX. Register for out workers (Rule 34) Notice Display I. Working hours notice in Form 4	the owner our Department. If the compliant ( + istration=&idInspection=1 Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No	He has been p ince report is not received Comparison of the second s	ermitted to overcome the violations which ved within the stipulated time, legal action <b>S</b> - google translate register (nue 24) tule 33 (1)) Register (home workers) (Rule 33(3)) ister (Rule 33(5)) ules and sub rules	n were found during 1 n can be taken on P & E Ves No Ves No Ves No Ves No Ves No	the
। डिक्शनरी - Hindi to En × 【 goo Mttps://idms.rajasthan.gov.in/Admin_Mo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lav orgel translate - Google S × LDMS × dule/Inspection/Inspection_Note/BeediAndCigarWorkers.aspx?idReg till. Leaves Register (Rule 22) iii. Leaves Register (Rule 25) v. Log book (home workers) (Rule 33(2)) vi. Inspectors Visit Book (Rule 33(4)) ix. Register for out workers (Rule 34) Notice Display i Working hours notice in Form 4 32. As per rule 31, fire extinguisher available in the est	the owner our Department. If the compliant stration=&idInspection=1 Yes No Yes No Yes No Yes No Yes No Yes No tablishment	He has been p nce report is not received Control is not received Control is not received H. Paio Leaves f N. Muster Roll (R vi. Employment F viii. Overtime Reg ii. Summary of m viii. Summary of m vii	ermitted to overcome the violations which ved within the stipulated time,legal action <b>S</b> • google translate evegister (Rule 24) tule 33 (1)) Register (Rule 33(5)) ules and sub rules	n were found during 1 n can be taken on Yes No Yes No Yes No Yes No Yes No Yes No	the
। डिक्शनसी - Hindi to En × 【 goo Mttps://idms.rajasthan.gov.in/Admin_Mo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lav pole translate - Google S × LDMS × dule/Inspection/Inspection_Note/BeediAndCigarWorkers.aspx?tidReg to overume Register (Rule 22) iii. Leaves Register (Rule 25) v. Log book (home workers) (Rule 33(2)) vii. Inspectors Visit Book (Rule 33(4)) ix. Register for out workers (Rule 34) Notice Display i Working hours notice in Form 4 32. As per rule 31, fire extinguisher available in the est 33. As per rule 32, monthly details sent by every month	the owner our Department. If the compliant sistration=&idInspection=1 Yes No Yes No Yes No Yes No Yes No Yes No tablishment n 10th and yearly details sent b	He has been p nce report is not received C II. Paid Leaves f IV. Muster Roll (F VI. Employment f VII. Overtime Reg II. Summary of m III. Summary of m II. Sum	ermitted to overcome the violations which ved within the stipulated time,legal action <b>8</b> • google translate register (Rule 24) tule 33 (1)) Register (Rule 33(5)) Lifer (Rule 33(5)) Lifes and sub rules	An were found during 1 An can be taken on an	the
। विक्शनरी - Hindi to En × 💽 goo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Law account of breaking the rules and sub rules of the Law brute/Inspection/Inspection_Note/BeediAndCigarWorkers.asp/?idReg ii. Leaves Register (Rule 22) iii. Leaves Register (Rule 25) v. Log book (home workers) (Rule 33(2)) vi. Inspectors Visit Book (Rule 33(4)) ix. Register for out workers (Rule 34) Notice Display i. Working hours notice in Form 4 32. As per rule 31, fire extinguisher available in the esi 33. As per rule 32, monthly details sent by every month 34. Any other contravention found during inspection	the owner our Department. If the compliant (* * * * * * * * * * * * * *	He has been p ince report is not received  Comparison of the second se	ermitted to overcome the violations which ved within the stipulated time,legal action <b>S</b> • google translate register (rkule 24) tule 33 (1)) Register (home workers) (Rule 33(3)) ister (Rule 33(5)) ules and sub rules	n were found during 1 n can be taken on P & 10 Yes No Yes No Yes No Yes No Yes No Yes No Yes No	the • •
। हिक्शनरी - Hindi to En × ा र gov ♪ https://ldms.rajasthan.gov.in/Admin_Mo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Law orget translate - Google S × LDMS × dule/Inspection/Inspection_Note/BeediAndCigarWorkers.aspi7idReg I. Overume Register (Rule 22) III. Leaves Register (Rule 25) V. Log book (home workers) (Rule 33(2)) VI. Inspectors Visit Book (Rule 33(4)) IX. Register for out workers (Rule 34) Notice Display I. Working hours notice in Form 4 32. As per rule 31, fire extinguisher available in the es 33. As per rule 32, monthly details sent by every month 34. Any other contravention found during inspection	the owner our Department. If the compliant (* * * * * * * * * * * * * *	He has been p nce report is not received C C C C C C C C C C C C C C C C C C C	ermitted to overcome the violations which ved within the stipulated time, legal action (ved within the stipulated tin the stipulated time, legal action (ved wit	n were found during 1 n can be taken on Yes No Yes No Yes No Yes No Yes No Yes No Yes No	the
डिक्शनरी - Hindi to En ×  8 goo ▲ https://idms.rajasthan.gov.in/Admin_Mo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lav ball translate - Google S × LDMS × dule/Inspection/Inspection_Note/BeediAndCigarWorkers.aspx?idReg ii. Leaves Register (Rule 22) iii. Leaves Register (Rule 25) v. Log book (home workers) (Rule 33(2)) vi. Inspectors Visit Book (Rule 33(4)) ix. Register for out workers (Rule 34) Notice Display i Working hours notice in Form 4 32. As per rule 31, fire extinguisher available in the est 33. As per rule 32, monthly defails ent by every month 34. Any other contravention found during inspection A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab	the owner our Department. If the compliant (	He has been p ince report is not received      V. Muster Roll (F vi. Employment F viii. Overtime Reg ii. Summary of m y April 10th      He has been p nce report is not received	ermitted to overcome the violations which ved within the stipulated time,legal action within the stipulated time,legal action (second) events are stipulated time,legal action (second)	n were found during 1 P ☆ 10 Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No h were found during 1 n can be taken on	the • • • • • •
। डिक्शनरी - Hindi to En × 3 goo ▲ https://ldms.rajasthan.gov.in/Admin_Mo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lav pole translate - Google S × LDMS × dule/Inspection/Inspection_Note/BeediAndCigarWorkers.aspx?idReg to Under Register (Rule 22) iii. Leaves Register (Rule 25) v. Log book (home workers) (Rule 33(2)) vi. Inspectors Visit Book (Rule 33(4)) ix. Register for out workers (Rule 34) Notice Display i Working hours notice in Form 4 32. As per rule 31, fire extinguisher available in the esi 33. As per rule 32, monthly details sent by every month 34. Any other contravention found during inspection A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Lav 35. Attach inspection note	the owner our Department. If the compliant (* stration=&idInspection=1 (*) Yes No Yes No Yes No Yes No Yes No Yes No tablishment n 10th and yearly details sent b the owner our Department. If the compliant (*	He has been p ince report is not received  I. Paid Leaves f  N. Muster Roll (R  Vi. Employment F  Viii. Overtime Reg  ii. Summary of m  y April 10th  He has been p  nce report is not received  Browse No f	ermitted to overcome the violations which ved within the stipulated time,legal action set within the stipulated time,legal action (set (Rule 33 (1))) Register (Rule 33 (1)) (ster (Rule 33 (5))) ules and sub rules ermitted to overcome the violations which ved within the stipulated time,legal action is estected.	n were found during t P A E Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No	the the the the
डिक्शनसी - Hindi to En × 🕄 goo A https://idms.rajesthan.gov.in/Admin_Mo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Law pole translate - Google S × LDMS × dule/Inspection/Inspection_Note/BeediAndCigarWorkers.aspx?tidReg to Overume Register (Rule 22) iii. Leaves Register (Rule 25) v. Log book (home workers) (Rule 33(2)) vi. Inspectors Visit Book (Rule 33(4)) ix. Register for out workers (Rule 34) Notice Display i Working hours notice in Form 4 32. As per rule 31, fire extinguisher available in the est 33. As per rule 32, monthly details sent by every month 34. Any other contravention found during inspection A copy of the inspection note has been handed over to inspecton and submit a compliance report to the Lab account of breaking the rules and sub rules of the Law 35. Attach inspection note 36. Select name of officer	the owner our Department. If the compliant stration=&idInspection=1 Yes No Yes No Yes No Yes No Yes No Yes No Yes No tablishment 10th and yearly details sent b	He has been p ince report is not received  I. Pato Leaves F  N. Muster Roll (F  vi. Employment F  viii. Overtime Reg  ii. Summary of m  y April 10th  He has been p  nce report is not received  Browse_ No f  Select Officer	ermitted to overcome the violations which ved within the stipulated time,legal action even within the stipulated time,legal action (Rule 33 (1)) Register (Rule 33(5)) ules and sub rules ermitted to overcome the violations which ved within the stipulated time,legal action ile selected.	n were found during 1 P A E Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No h were found during 1	the the the the
। डिक्शनसी - Hindi to En × 【 goo ▲ https://idms.rajasthan.gov.in/Admin_Mo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Law account of breaking the rules and sub rules of the Law toule/Inspection/Inspection_Note/BeediAndCigarWorkers.aspXhdReg iii. Leaves Register (Rule 22) iii. Leaves Register (Rule 25) v. Log book (home workers) (Rule 33(2)) vi. Inspectors Visit Book (Rule 33(4)) vi. Register for out workers (Rule 34) Notice Display i Working hours notice in Form 4 32. As per rule 31, fire extinguisher available in the est 33. As per rule 32, monthly details sent by every month 34. Any other contravention found during inspection A copy of the inspection note has been handed over to inspecton and submit a compliance report to the Lab account of breaking the rules and sub rules of the Law 35. Attach inspection note 36. Select name of officer 37. Owner's Mobile Number	the owner our Department. If the compliant (* * * * * * * * * * * * * *	He has been p ince report is not received  I. Paio Leaves F  N. Muster Roll (F  vi. Employment F  vii. Overtime Reg  ii. Summary of m  y April 10th  He has been p  nce report is not received  Browse_ No f  Select Officer	ermitted to overcome the violations which ved within the stipulated time,legal action equivalent time,legal action equivalent time,legal action tule 33 (1)) Register (Rule 33(5)) ules and sub rules ermitted to overcome the violations which ved within the stipulated time,legal action its estected.	n were found during 1 P A E Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No	the
] ग्रिक्शनरी - Hindi to En × 【 goo ▲ https://ldms.rajesthan.gov.in/Admin_Mo	A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Law account of breaking the rules and sub rules of the Law toule/Inspection/Inspection_Note/BeediAndCigarWorkers.aspXidReg iii. Leaves Register (Rule25) v. Log book (home workers) (Rule 33(2)) vii. Inspectors Visit Book (Rule 33(4)) vii. Inspectors Visit Book (Rule 33(4)) vii. Inspectors Visit Book (Rule 33(4)) vii. Register for out workers (Rule 34) Notice Display i Working hours notice in Form 4 32. As per rule 31, fire extinguisher available in the est 33. As per rule 32, monthly details sent by every month 34. Any other contravention found during inspection A copy of the inspection note has been handed over to inspection and submit a compliance report to the Lab account of breaking the rules and sub rules of the Law 35. Attach inspection note 36. Select name of officer 37. Owner's Mobile Number 38. Owner's Email-ID	the owner our Department. If the compilation (stration=&idInspection=1) (Yes No ' Yes No ' (Yes No ' (Yes No ') (Yes No ')	He has been p ince report is not received  Comparison of the second se	ermitted to overcome the violations which ved within the stipulated time,legal action equivalent time,legal action equivalent time,legal action equivalent time,legal action tule 33 (1)) Register (home workers) (Rule 33(3)) ister (Rule 33(5)) ules and sub rules ermitted to overcome the violations which ermitted to overcome the violations which ister (Rule 33(5)) ister (Rule	n were found during 1 P & E Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No	the

1. **Office**: Mention the name of the office where this inspection note is getting filled. Say in Jaipur or Jodhpur etc. You may select the name from the drop down list.

कार्यालय - ड्राप डाउन लिस्ट में से कार्यालय का नाम चुनें जहाँ निरिक्षण हुआ है

2. **Registration/License Number**: This field comes auto-filled. This is the registration/license number of the establishment whose inspection has been conducted.

User Manual

**Registration Module** 

पंजीकरण लाइसेंस संख्या /- इस बॉक्स मे रेजिस्ट्रेशन नंबर वो रेजिस्ट्रेशन नंबर होगा जो निरीक्षक ने शुरू मे डाला था | अगर निरीक्षक कोई रेजिस्ट्रेशन नंबर नही डालता है तो ये बॉक्स खाली आयगा।

3. **Date**: In this field, select the date when the inspection was conducted. There is a calendar control from which the inspector needs to select the date.

तारीख- इसमें निरीक्षक को कैलेंडर में से उस दिन का चुनाव करना है जिस दिन उसने निरिक्षण किया था

4. **Time**: In this field, fill the time when the inspection was conducted. The format to fill the time is in HH:MM format. So if the inspection was conducted at 10:00 am, then fill in 10:00 in the field. Beside this field, is the option of AM and PM. Select AM/PM from the drop down list by clicking on it.

समय- इसमे निरीक्षक समय डालेगा।

5. **Name of Establishment**: This field also comes auto-filled. The name of establishment appears as entered at the time of registration. This field shall be in editable mode.

प्रतिष्ठान का नाम : इस फील्ड में निरीक्षक उस प्रतिष्ठान का नाम डालेगा जहाँ निरिक्षण किया गया है | नाम अक्षर, संख्या और प्रतीकों का भी संयोजन हो सकता है | यह एक अनिवार्य फील्ड है |

6. House No./Plot No./Name: : This field comes auto-filled. The address of establishment appears as entered at the time of registration. This field shall be in editable mode. In case you want to edit it, enter the first line of the establishment address, For e.g., if your address is "116A, Civil Lines, Jaipur", then enter 116A in this field.

**घर का नंबरनाम / प्लॉट संख्या / -** "घर का नंबर नाम / प्लॉट संख्या /" मे प्रतिष्ठान के पते की पहली लाइन डाले | उदाहरण : यदि आपका प्रतिष्ठान का पता "116A सिविल लाइन्स, जयपुर" है तब आप 116Aडालेंगे |

7. **Street/Locality/Mohalla:** This field comes auto-filled. The address of establishment appears as entered at the time of registration. This field shall be in editable mode. In case you want to edit it, enter the second line of the address. For e.g., if your address is "116A, Civil Lines, Jaipur", then enter Civil Lines in this field.

स्ट्रीट मोहल्ला / इलाका इस फील्ड में आपका प्रतिष्ठान किस मोहल्ले में है, वो डालें | उदाहरण : यदि आपका प्रतिष्ठान का पता "116A सिविल लाइन्स, जयपुर" तब आप सिविल लाइन्स डालेंगे |

8. **Village/Town/City:** This field comes auto-filled. The address of establishment appears as entered at the time of registration. This field shall be in editable mode. In case you want to edit it, enter the city where the establishment is . For e.g., if your address is "116A, Civil Lines, Jaipur", then enter Jaipur in this field.

ग्राम शहर / नगर /- इसमे अपनी प्रतिष्ठान के पते की अन्तिम लाइन डालेगा | उदाहरण : यदि आपका प्रतिष्ठान का पता "116A सिविल

लाइन्स, जयपुर" तब आप जयपुर डालेंगे |

9. **District:** This field comes auto-filled. The address of establishment appears as entered at the time of registration. This field shall be in editable mode, this field has a drop down list. When you click on this field, list of all the districts in Rajasthan comes up in alphabetical order. User can select the appropriate district. In order to select a district, click on the district which is appearing in the list.

जिला- इसमे आपको जिले का ड्रॉप डाउन दिखाया है अगर आप इस फील्ड पर क्लिक करते हैं, राजस्थान के सभी जिलों की सूची वर्णानुक्रम में आयगी | यूजर उपयुक्त जिले का चयन कर सकते हैं | इसके लिए उन्हे जिले के सामने वाले ड्रॉप डाउन पर क्लिक करना होगा |

10. **Name of Employer:** In this field, enter the name of the employer of the establishment. You can enter only alphabets in this field as it will be name of a person.

User Manual

**Registration Module** 

**मुख्य नियोक्ता का नाम-** इस फील्ड मे यूज़र मुख्य नियोक्ता का नाम डालेगा | इस फील्ड मे अक्षर का ही संयोजन हो सकता है | यह एक अनिवार्य फील्ड है |

11. **Name of Manager:** In this field, enter the name of the manager of the establishment. You can enter only alphabets in this field as it will be name of a person

प्रबंधक का नाम- इस फील्ड मे यूज़र पिता का नाम / पति का नाम डालेगा | इस फील्ड मे अक्षर का ही संयोजन हो सकता है | यह एक

अनिवार्य फील्ड है |

12. **Nature of work:** There is a drop down box from which you have to select the appropriate nature of work. On clicking on the drop down box, the list appears. You have to select the appropriate name by clicking on it

काम की प्रकृति- यह एक ड्रॉप डाउन है। इसमे यूजर प्रतिष्ठान में प्रक्रिया, आपरेशन या काम की प्रकृति का चयन कर सकते है ।

13. **Date of establishment:** This field has a calendar control. On clicking on this field, a calendar opens up. The month shall have a drop down. Click on the arrow beside the "Month". List of all the months opens up. The year shall also have a drop down. Click on the arrow beside the "Year". List of all the years opens up. User can select the year of the commencement. In the main calendar is the date. Once the month and year is selected, click on the date of commencement

स्थापना की तिथि- इसमे यूजर स्थापना की तिथि डालेगा |

14. **Name of person present at the time of inspection:** Mention the name of the person who was present at the time of inspection. You can enter only alphabets in this field as it will be name of a person.

निरीक्षण के समय उपस्थित व्यक्ति का नाम- इस बॉक्स मे वो नाम आयगा जो निरीक्षण के दौरान उपस्थित था |

15. **Total Employees Employed:** In this field, there are 3 fields attached to it, where you have to mention how many female, male and child workers are employed in the establishment.

कुल कर्मचारी जो कार्यरत हैं - इसमे निरीक्षक कुल कर्मचारी की संख्या डालेगा |

i. **Female Employees:** Mention the total number of female employees in the establishment. This field will accept values up to 4 digits. Only numbers are allowed in this field

महिला कर्मचारी- इसमे निरीक्षक महिला कर्मचारी की संख्या डालेगा |

ii. **Male Employees:** Mention the total number of male employees in the establishment. This field will accept values up to 4 digits. Only numbers are allowed in this field

पुरुष कर्मचारी- इसमे निरीक्षक पुरुष कर्मचारी की संख्या डालेगा |

iii. **Child**: Mention the total number of female employees in the establishment. This field will accept values up to 4 digits. Only numbers are allowed in this field.

बच्चों की संख्या - इसमे निरीक्षक बच्चों की संख्या डालेगा |

- **16.** Total employees present at time of inspection: In this field, there are 3 fields attached to it, where you have to mention how many female, male and child workers were present at the time of inspection.
- i. **Female Employees:** Mention the total number of female present at the time of inspection. This field will accept values up to 4 digits. Only numbers are allowed in this field.

महिला कर्मचारी- इसमे निरीक्षक महिला कर्मचारी की संख्या डालेगा |

ii. **Male Employees:** Mention the total number of male employees present at the time of inspection. This field will accept values up to 4 digits. Only numbers are allowed in this field

User Manual

**Registration Module** 

#### पुरुष कर्मचारी- इसमे निरीक्षक पुरुष कर्मचारी की संख्या डालेगा |

iii. **Child:** Mention the total number of female employees in the establishment. This field will accept values up to 4 digits. Only numbers are allowed in this field

#### बच्चों की संख्या - इसमे निरीक्षक बच्चों की संख्या डालेगा |

17. **Employees Source:** In this field there are 3 fields attached to it, where you have to mention how many employees are working as Visible Employees, how many employees are employed outside and how many are contractual employees.

कर्मचारी के स्रोत- यह इस फील्ड के साथ तीन फील्ड सलंग्न है जिसका विवरण नीचे क्या गया है

i. **Visible Employees:** In this field you need to mention the employees who are working in the employees. This field will accept values up to 4 digits. Only numbers are allowed in this field.

दर्शनीय कर्मचारी- इसमे वो कर्मचारी आयंगे जो कंपनी के अंदर रहकर काम कर रहे है

ii. **Employees Employed Outside:** In this field, mention the total number of employees employed outside the vicinity of the establishment. This field will accept values up to 4 digits. Only numbers are allowed in this field. बाहर कार्यरत कर्मचारी- इसमे वो कर्मचारी आयंगे जोकंपनी के बाहर काम कर रहे है।

iii. **Contractual Employees:** In this field, mention the total number of employees who are working on contract basis. This field will accept values up to 4 digits. Only numbers are allowed in this field.

#### संविदा कर्मचारी- इसमे संविदा कर्मचारी आयंगे |

- Work Shift: In this field, you need to select the work shift that is applicable in the establishment. There is a drop down selection, from which the inspector can select the appropriate shift
   कार्य की पारी- यह एक डॉप डाउन है| इसमे यूजर कार्य की पारी का चयन कर सकते है |
- 19. Work Timings: In this field, mention the work start timings. Say the establishment starts at 10:00 am then, mention 10:00:00 in the test box provided. Beside the text box, is a drop down menu which has AM/PM. Select the appropriate value from the drop down. कार्य समय- इसमे निरक्षक कार्य करने का समय डालेगा |
- 20. Break Timings: In this field, mention the break start timings. Say the establishment break starts at 1:30:00 pm then, mention 01:30:00 in the test box provided. Beside the text box, is a drop down menu which has AM/PM. Select the appropriate value from the drop down. विराम समय- इसमे निरक्षक आराम करने का समय डालेगा |
- 21. **Weekly Off Day:** In this field, select the day in the week when the establishment remains closed. There is a drop down selection in which the list of all the days in the week is mentioned. You can select the day whichever is applicable

साप्ताहिक छुट्टी का दिन- यह एक ड्रॉप डाउन है। इसमे साप्ताहिक छुट्टी का दिन की पारी का चयन कर सकते है |

22. **Wage Duration:** In this field, mention theduration between two wage payments. Say the establishment pays after every 45 days, then mention 45 in this field.

#### मजदूरी अवधि- इसमे निरक्षक मजदूरी अवधि डालेगा |

23. **Wage Payment Date:** In this field, mention the date of wage payment. Say if it is 8<sup>th</sup> date of every month, then select 8<sup>th</sup> date of the current month

मजदूरी के भुगतान की तिथि- इसमे निरीक्षक तारीख को चयन करेगा जिस समय मजदूरी का भुगतान हुआ था |

24. **As per sec 4 and rule 3 license number?:** This field asks whether the establishment whose inspection has been done, has a license number or not. If it has, then click o YES and if it does not have then click on NO.

User Manual

**Registration Module** 

धारा 4 और नियम 3 के अनुसार , लाइसेंस संख्या मौजूद है ? – इसमे यूजर को हाँ या नही का चयन करना होगा, यदि धारा अनुसार लाइसेंस संख्य तो उसे हाँ का चयन करना होगा |

On Clicking YES: On clicking Yes, a new field appears, asking for the license number of the establishment.

On clicking NO: On clicking No, a new field appears asking for the reason of not having a license number.

NOTE: In this field, if the establishment does not have a license number, then it shall be considered to be a violation.

25. **As per rule 4, is the license renewed?:** In this field there are 2 options; if the establishment whose inspection has been done has renewed its license then click on YES, if it has not renewed its license, then click on NO.

**नियम 4 के अनुसार, लाइसेंस नवीकरण है-** इसमे निरीक्षक को नियम 4 के अनुसार लाइसेंस के नवीकरण हो पाया है या नही डालना है . अगर है तो हाँ पर क्लिक करे अगर नही है तो नही पर क्लिक करे |

**On Clicking YES**: On clicking Yes, a new field appears asking for the expiration date of the license

On Clicking NO: On clicking No, a new field appears asking since when is the license not renewed.

NOTE: In this field, if the establishment has not renewed its license, then it shall be considered to be a violation.

26. **Are all the facilities maintained?** This field has two options of Yes and No. If during the inspection the inspector found that all the basic amenities were properly maintained, then click on YES. If he found that the facilities were not maintained properly, then he has to click on No.

क्या सभी सुविधाओं अनुरक्षित है - यहाँ दो विकल्प दिए गये है हाँ या नही यदि निरीक्षण के दौरान निरीक्षक को कोई सुविधा नही मिली तो वो नही का चयन करे यदि निरीक्षण के दौरान निरीक्षक को सभी सुविधा मिली है तो वो हाँ का चयन करे | NOTE: In this field, if the facilities were not maintained, then it shall be considered to be a violation.

27. **Under sec 24, is any child Labour employed:** This field has two options of Yes and No. If during the inspection the inspector found that the establishment had employed child labourers, then he has to click on YES. If he found that there were no child labourers, then he has to click on NO. **NOTE:** In this field, if there were child workers working in the establishment, then it shall be considered to be a violation

धारा 24 के अंतर्गत , क्या बाल श्रमिक कार्यरत है - यहाँ दो विकल्प दिए गये है हाँ या नही. यदि निरीक्षण के दौरान निरीक्षक को कोई बाल श्रमिक मिला तो वो हाँ का चयन करे यदि निरीक्षण के दौरान निरीक्षक को कोई बाल श्रमिक नही मिला है तो वो नही का चयन करे |

28. **Under sec 25, is any worker working between 6:00pm to 7:00am? :** Workers working beyond working hours is considered to be a violation. So if in this field, the inspector clicks on Yes, then it means that there were workers working beyond working hours, and if he clicks on NO, then it means that there were no workers working beyond working hours

**धारा** 25 **के तहत, कोई कार्यकर्ता** 6:00-7:00 **के बीच काम कर रहा है** - यहाँ दो विकल्प दिए गये है उसके अनुसार हाँ या नही का चयन करे

**NOTE:** In this field, if there were workers working beyond working hours, then it shall be considered to be a violation.

29. Under sec 26, are adult employees given 1 holiday within 20 days and minor employees given 1 holiday within 15 days: If the employees are not given proper holidays, then it is considered to be a violation. So if in this field, the inspector clicks on Yes, then it means the employees are given proper holidays, but if he clicks on No, then it means the employees are not given proper holidays.

धारा 26 के तहत, वयस्क कर्मचारियों को 1 छुट्टी 20 दिन के भीतर और छोटे कर्मचारियों 1 अवकाश 15 दिनों के भीतर दियागया है - यहाँ दो विकल्प दिए गये है उसके अनुसार हाँ या नही का चयन करे |

User Manual

**Registration Module** 

NOTE: In this field, if the workers are not given holidays, then it shall be considered to be a violation.

#### 30. Are the registers maintained?

i. Overtime register (Rule22): There are 2 options in this field, Yes and No. If the establishment has maintained the overtime register, then the inspector clicks on Yes and if the establishment has not maintained the overtime register, then the inspector clicks on No.
 On clicking on Yes, a pop-up appears asking whether the register was produced on demand, with two options of Yes and No. On clicking on Yes, another field appears asking whether the register was maintained properly, again with two options of Yes and No. Click on the appropriate option and then click on OK.

NOTE: In this field, if the inspector clicks on NO, then it shall be considered to be a violation. ओवरटाइम रजिस्टर (RI e 22)- यहाँ दो विकल्प दिए गये है उसके अनुसार हाँ या नही का चयन करे |

Paid Leaves Register: There are 2 options in this field, Yes and No. If the establishment has maintained the paid leaves register, then the inspector clicks on Yes and if the establishment has not maintained the paid leaves register, then the inspector clicks on No.
 On clicking on Yes, a pop-up appears asking whether the register was produced on demand, with two options of Yes and No. On clicking on Yes, another field appears asking whether the register was maintained properly, again with two options of Yes and No. Click on the

appropriate option and then click on OK.

NOTE: In this field, if the inspector clicks on NO, then it shall be considered to be a violation.

दी जाने वाली छुट्टीओ का रिजिस्टर- यहाँ दो विकल्प दिए गये है उसके अनुसार हाँ या नही का चयन करे |

iii. Leaves Register (Rule25): There are 2 options in this field, Yes and No. If the establishment has maintained the leaves register, then the inspector clicks on Yes and if the establishment has not maintained the leaves register, then the inspector clicks on No.
 On clicking on Yes, a pop-up appears asking whether the register was produced on demand, with two options of Yes and No. On clicking

on Yes, another field appears asking whether the register was maintained properly, again with two options of Yes and No. Click on the appropriate option and then click on OK.

NOTE: In this field, if the inspector clicks on NO, then it shall be considered to be a violation.

छुट्टीओ का रिजिस्टर-- यहाँ दो विकल्प दिए गये है उसके अनुसार हाँ या नही का चयन करे |

iv. Muster roll (Rule 33 (1)): There are 2 options in this field, Yes and No. If the establishment has maintained the muster roll register, then the inspector clicks on Yes and if the establishment has not maintained the muster roll register, then the inspector clicks on No.
 On clicking on Yes, a pop-up appears asking whether the register was produced on demand, with two options of Yes and No. On clicking on Yes, and No. On clicking on Yes are clicked appeared whether the register was produced on demand, with two options of Yes and No. On clicking on Yes and No. On clicking on Yes are clicked appeared whether the register was produced on demand.

on Yes, another field appears asking whether the register was maintained properly, again with two options of Yes and No. Click on the appropriate option and then click on OK.

NOTE: In this field, if the inspector clicks on NO, then it shall be considered to be a violation

हाज़री का रिजिस्टर- यहाँ दो विकल्प दिए गये है उसके अनुसार हाँ या नही का चयन करे |

v. Log book (home workers) (Rule 33(2)): There are 2 options in this field, Yes and No. If the establishment has maintained the log book register, then the inspector clicks on Yes and if the establishment has not maintained the log book register, then the inspector clicks on No. On clicking on Yes, a pop-up appears asking whether the register was produced on demand, with two options of Yes and No. On clicking on Yes, another field appears asking whether the register was maintained properly, again with two options of Yes and No. Click on the appropriate option and then click on OK.

#### NOTE: In this field, if the inspector clicks on NO, then it shall be considered to be a violation.

लॉग बुक घ)र नियम) कार्यकर्ताओं (33 (2))- यहाँ दो विकल्प दिए गये है उसके अनुसार हाँ या नही का चयन करे |

User Manual

vi. **Employment register (home workers) (Rule 33(3)):** There are 2 options in this field, Yes and No. If the establishment has maintained the employment register, then the inspector clicks on Yes and if the establishment has not maintained the employment register, then the inspector clicks on No. **On clicking on Yes,** a pop-up appears asking whether the register was produced on demand, with two options of Yes and No. On clicking on Yes, another field appears asking whether the register was maintained properly, again with two options of Yes and No. Click on the appropriate option and then click on OK.

रोजगार रजिस्टर नियम) कार्यकर्ताओं (घर)33 (3))- यहाँ दो विकल्प दिए गये है उसके अनुसार हाँ या नही का चयन करे |

vii. Inspectors visit book (Rule 33(4)): There are 2 options in this field, Yes and No. If the establishment has maintained the inspector visit book, then the inspector clicks on Yes and if the establishment has not maintained the inspector visit book, then the inspector clicks on No. On clicking on Yes, a pop-up appears asking whether the register was produced on demand, with two options of Yes and No. On clicking on Yes, another field appears asking whether the register was maintained properly, again with two options of Yes and No. Click on the appropriate option and then click on OK. NOTE: In this field, if the inspector clicks on NO, then it shall be considered to be a violation.

निरीक्षक की मुआयना बुक नियम)33 (4))- यहाँ दो विकल्प दिए गये है उसके अनुसार हाँ या नही का चयन करे |

- viii. Over Time Register (Rule 33(5)): There are 2 options in this field, Yes and No. If the establishment has maintained the over time register, then the inspector clicks on Yes and if the establishment has not maintained the over time register, then the inspector clicks on No. On clicking on Yes, a pop-up appears asking whether the register was produced on demand, with two options of Yes and No. On clicking on Yes, another field appears asking whether the register was maintained properly, again with two options of Yes and No. Click on the appropriate option and then click on OK. NOTE: In this field, if the inspector clicks on NO, then it shall be considered to be a violation.
- ix. **Register for Out Workers (Rule 34):** There are 2 options in this field, Yes and No. If the establishment has maintained the out workers register, then the inspector clicks on Yes and if the establishment has not maintained the out workers register, then the inspector clicks on No. **On clicking on Yes,** a pop-up appears asking whether the register was produced on demand, with two options of Yes and No. On clicking on Yes, another field appears asking whether the register was maintained properly, again with two options of Yes and No. Click on the appropriate option and then click on OK. **NOTE: In this field, if the inspector clicks on NO, then it shall be considered to be a violation.**

बाहर काम करने वालेश्रमिको नियम)34) के लिए रजिस्टर नियम) बुक:33 (4))- यहाँ दो विकल्प दिए गये है उसके अनुसार हाँ या नही का चयन करे |

- 31. Is the Notice Displayed?
- Working hours notice in form 4: There are two options in this field: Yes and No. If the working hours notice is displayed then inspector has to click on Yes and if it is not displayed then inspector has to click on No.
   NOTE: In this field, if the inspector clicks on NO, then it shall be considered to be a violation.

काम के घंटे की फार्म 4 में सूचना- यहाँ दो विकल्प दिए गये है उसके अनुसार हाँ या नही का चयन करे |

- Summary of rules and sub rules: There are two options in this field: Yes and No. If the summary of rules and sub-rules notice is displayed then inspector has to click on Yes and if it is not displayed then inspector has to click on No.
   NOTE: In this field, if the inspector clicks on NO, then it shall be considered to be a violation.
   नियमों और उप नियमों का सारांश- यहाँ दो विकल्प दिए गये है उसके अनुसार हाँ या नहीं का चयन करे |
- 3. As per Rule 21, Fire Extinguisher available in the establishment: There are two options in this field: Yes and No. If fire extinguisher is available in the establishment then inspector has to click on Yes and if it is not available then inspector has to click on No.

गये है उसके अनुसार हाँ या नही का चयन करे |

User Manual

**Registration Module** 

NOTE: In this field, if the inspector clicks on NO, then it shall be considered to be a violation. प्रतिष्ठान में नियम 21 के अनुसार आग बुझाने वालायंत्र उपलब्ध है ?- यहाँ दो विकल्प दिए गये है उसके अनुसार हाँ या नही का चयन करे

- 32. As per rule 32, monthly details sent by every month 10th and yearly details sent by April 10th: There are two options in this field: Yes and No. If monthly details are sent every month, then inspector has to click on Yes and if it is not sent then inspector has to click on No. NOTE: In this field, if the inspector clicks on NO, then it shall be considered to be a violation.
  बियम 32 के अनुसार, मासिक विवरण हर महीने 10 वीं तारीख को और वार्षिक विवरण 10 अप्रैल को भेजा जाता है-?- यहाँ दो विकल्प दिए
- 34. Any other contravention found during inspection: This field has a text box in which the inspector needs to fill his comments if any other contravention was found during the inspection. This field can accept alphabets, numbers and symbols as well.

   **बिरीक्षण के दौरान कोई भी उल्लंघन पाया गया**--?- यहाँ दो विकल्प दिए गये है उसके अनुसार हाँ या नहीं का चयन करे |
- 35. Attach inspection note: In this field, inspector needs to attach a scanned copy of the inspection note, निरीक्षण टिप्पणी सलंग्न करे- यूजर को अप्लिकेशन फॉर्म के साथ संलग्न करना है |
- 36. Select name of officer: This field has a drop down box from which the Inspector has to select the name of the inspector who has done the inspection. In case he himself has done the inspection, then he needs to select his name from the drop down box.
  अधिकारी का नाम चयन करें- इसमे निरक्षक अधिकारी का नाम का चयन करे |

Once the inspector has filled all the details in the inspection note and is sure of all the entries made, then he has to click on SUBMIT. On clicking on SUBMIT, a new inspection ID gets generated with the list of all the violations found.

r them informed toops theb				
Amendment	10 Your Ins	pection ID number is	27/2013/651497	
Standing Order	The Violatio	on found during inspection of unde	r : The Beedi and Cigar Workers (Condition of Employement) Act, 1966	
Stationing Order	Violation:		As per sec 4, and rule 3 No license number	
Industrial Dispute	5 Violation:		As per rule 4, license not renewed	
Descention Constian	Violation:		All the facilities not maintained	
Prosecution Sanction	Violation:		Working hours notice not displayed in form 4	
Quasi Judicial	1 Violation:		Summary of rules and sub rules not displayed	
	Violation:		Fire extinguisher not available in the establishment	
Return Filing	Violation:		As per rule 31, fire extinguisher not available in the establishment	
Inspection	4 Violation:		Under sec 26, are adult employees not given 1 holiday within 20 days and minor employees given 1 holiday within 15 days	
Registration	10 Violation:		Overtime register not maintained (Rule22)	
	Violation:		Paid leaves register not maintained (Rule24)	
Department	2 Violation:		Under sec 26, are adult employees not given 1 holiday within 20 days and minor employees given 1 holiday within 15 days	
	Violation:		Leaves register not maintained (Rule25)	
	Violation:		Muster roll not maintained (Rule 33 (1))	
	Violation:		Log book not maintained (home workers) (Rule 33(2))	
	Violation:		Employment register not maintained (home workers) (Rule 33(3))	
	Violation:		Inspectors visit book not maintained (Rule 33(4))	
	Violation:		Over time register not maintained (Rule 33(5))	
	Violation:		Register for out workers not maintained (Rule 34)	
			Print	

Shown above is the inspection report that gets generated for Beedi and Cigar Act. There are two options available with the inspector:

1. **Print:** If the inspector wants to take a print of the Inspection Report, then he has to click on print and the report gets ready for print. P.S.: Printer has to be attached to your system in order to take a print out of the report User Manual

2. **Similar Complaint:** If there are any complaints which are previously registered for the particular establishment under the particular Act, then it shall be shown under "Similar Complaints".

## USER SCREEN TO VIEW VIOLATIONS FOUND DURING INSPECTION/ यूज़र स्क्रीन निरीक्षण के दौरान उल्लंघन देखने के लिए

Once the inspector fills in the inspection note, the establishment whose inspection has been conducted should have the privilege to view the inspection note as well.

एक बार निरीक्षण नोट भरने के बाद रिजिस्टर्ड प्रतिष्ठान और रिजिस्टर्ड यूजर अपनी स्थिति देख सकते है 🂵 में लॉगिन करके

In order to view the inspection note there are 2 mandatory things:

- 1. Establishment should be registered on LDMS
- 2. User should have a LDMS login ID created

If these 2 conditions are not fulfilled, then the user shall not be able to view the inspection note.

#### **STEPS TO VIEW THE INSPECTION NOTE:**

- 1. Login using the username and password.
- 2. After logging in, user enters the home page as shown below.

6 http://203.129.200.133/LDMS/Welcome.aspx	ク・C 🥔 LDMS Web Application ×		
<u>V</u> iew F <u>a</u> vorites <u>T</u> ools <u>H</u> elp			
KAJASTHAN George			Γ
Home Edit Profile Security Settings	Administrator	1/8/2014 5:12:08 PM LOGOU	Т
Registration/License			
Amendment/Change Request			
Renewal of License Request			
Register Complaint			
Claim Filing			
Request for Recovery			
Standing Order Application			
Return Filing			
BOCW Welfare Board			
BOCW Welfare Cess Details			
Payment			_
Application Status			
	Convright @ 2013 All rights reserved		

3. To view the inspection note go to >> Register Complaint >> Compliance

Compucom Software Ltd. User Manual **Registration Module** 4. Click on Compliance - 0 **X** Eile Edit View Favorites Tools Help × (405) त्यमेव जय 1/8/2014 5:20:25 PM LOGOUT Home Edit Profile Security Set Adt Registration/License Amendment/Change Request Please select the act in which you are -- Select Act -- registered ~ Renewal of License Request Register Complaint Claim Filing Request for Recovery Standing Order Application Return Filing BOCW Welfare Board BOCW Welfare Cess Details Payment Application Status Copyright © 2013 All rights reserved.

Select the Act under which you are registered. यदि आप जिस भी अधिमियम के अंतर्गत रिजिस्टर्ड है तो आप उस अधिनियम का चयन करेंगे तो आप को नीचे एक तालिका दिखाई देगी

सत्यमेव जयते		
Home Edit Profile Security Settings	Administrator	1/8/2014 5:20:25 PM LOGOUT
Registration/License		
Amendment/Change Request	Please select the act in which you are	Select Act
Renewal of License Request	registerea	The Shops and Commercial Establishments Act, 1956 The Building and Other Construction Workers (RE&CS) Act, 1996 The Contract Labour (Regulation and Abolition) Act 1970 (Principal Employer)
Register Complaint		The Contract Labour (Regulation and Abolition) Act, 1970 (Principal Employer) Temp The Contract Labour (Regulation and Abolition) Act, 1970 (Contractor)
Claim Filing		The Beedi and Cigar Workers (Conditions of Employment) Act, 1966 The Trade Unions Act, 1926
Request for Recovery		The Inter-State Migrant Workmen (RE&CS) Act, 1979 (Principal Employer) The Inter-State Migrant Workmen (RE&CS) Act, 1979 (Contractor)
Standing Order Application		
Return Filing		
BOCW Welfare Board		
BOCW Welfare Cess Details		
Payment		
Application Status		
	Convrint @ 2013 All rights reserved	
	Oppyngint o 2013 Air ngins road you.	

-

**Registration Module** 

5. Say you are registered under The Interstate Migrant Workmen Act. On clicking on the Act, all the inspections held under the Act gets listed as shown below.

	in in		
सत्यमव जयत Home Edit Profile Secur	rity Settings	Administrator	1/8/2014 5:20:25 PM   LOGOUT
Registration/License			
Amendment/Change Request		Please select the act in which you are The loter State Migrant Work	
Renewal of License Request		registered	
Register Complaint			
Register Complaint	The Inter State Mig	rant Workman (PE &CS) Act 1970 (Bringing) Employer)	
Register Complaint Claim Filing	The Inter-State Mig	rant Workmen (RE&CS) Act,1979 (Principal Employer)	
Register Complaint Claim Filing Request for Recovery	The Inter-State Mign	rant Workmen (RE&CS) Act,1979 (Principal Employer) Inspection Acts	Inspection Status
Register Complaint Claim Filing Request for Recovery	The Inter-State Mign Inspection Number 22/2014/580764	rant Workmen (RE&CS) Act,1979 (Principal Employer) Inspection Acts Interstate Migrant Workman (RE&CS) Act, 1979 and Rajasthan Rule Act, 1981	Inspection Status Final Dicision Made
Register Complaint Claim Filing Request for Recovery Standing Order Application	The Inter-State Mign Inspection Number 22/2014/580764 31/2014/720864	rant Workmen (RE&CS) Act, 1979 (Principal Employer) Inspection Acts Interstate Migrant Workman (RE&CS) Act, 1979 and Rajasthan Rule Act, 1981 মলবুহী মূলবোন প্ৰাঘলিয়ান, 1936	Inspection Status Final Dicision Made Shortcoming
Register Complaint Claim Filing Request for Recovery Standing Order Application Return Filing	The Inter-State Migs Inspection Number 22/2014/580764 31/2014/720864 31/2014/168705	rant Workmen (RE&CS) Act,1979 (Principal Employer) Inspection Acts Interstate Migrant Workman (RE&CS) Act, 1979 and Rajasthan Rule Act, 1981 মনন্দ্রী মুগনোন প্রাঘীনিয়ম, 1936 মনন্দ্রী মুগনোন প্রাঘীনিয়ম, 1936	Inspection Status Final Dicision Made Shortcoming Shortcoming
Register Complaint Claim Filing Request for Recovery Standing Order Application Return Filing	The Inter-State Migr Inspection Number 22/2014/580764 31/2014/720864 31/2014/168705 31/2014/071452	rant Workmen (RE&CS) Act,1979 (Principal Employer) Inspection Acts Interstate Migrant Workman (RE&CS) Act, 1979 and Rajasthan Rule Act, 1981 मजदूरी भुगतान अधिनियम, 1936 मजदूरी भुगतान अधिनियम, 1936	Inspection Status Final Dicision Made Shortcoming Shortcoming Issue Prosecution Sanction
Register Complaint         Claim Filing         Request for Recovery         Standing Order Application         Return Filing         BOCW Welfare Board	Inspection Number           22/2014/580764           31/2014/720864           31/2014/720864           31/2014/071452           20/2014/071452	rant Workmen (RE&CS) Act, 1979 (Principal Employer) Inspection Acts Interstate Migrant Workman (RE&CS) Act, 1979 and Rajasthan Rule Act, 1981 मনদুর্গ মূন্যনেল সাঘিলিয়া, 1936 সনদুর্গ মূন্যনেল সাঘিলিয়া, 1936 The Working Journalist and Other Newspaper Employees Act, 1955	Inspection Status Final Dicksion Made Shortcoming Shortcoming Issue Prosecution Sanction Sent To Court
Register Complaint         Claim Filing         Request for Recovery         Standing Order Application         Return Filing         BOCW Welfare Board         BOCW Welfare Cess Details	The Inter-State Mign Inspection Number 22/2014/580764 31/2014/720864 31/2014/168705 31/2014/071452 20/2014/725910	rant Workmen (RE&CS) Act,1979 (Principal Employer) Inspection Acts Interstate Migrant Workman (RE&CS) Act, 1979 and Rajasthan Rule Act, 1981 मजदूरी भुगराता সাঘিনিয়ন, 1936 मजदूरी भुगराता সাঘিনিয়ন, 1936 The Working Journalist and Other Newspaper Employees Act, 1955	Inspection Status Final Dicision Made Shortcoming Shortcoming Issue Prosecution Sanction Sent To Court
Register Complaint         Claim Filing         Request for Recovery         Standing Order Application         Return Filing         BOCW Welfare Board         BOCW Welfare Cess Details         Payment	The Inter-State Mign inspection Number 22/2014/580764 31/2014/720864 31/2014/068705 31/2014/071452 20/2014/725910	rant Workmen (RE&CS) Act,1979 (Principal Employer) Inspection Acts Interstate Migrant Workman (RE&CS) Act, 1979 and Rajasthan Rule Act, 1981 मजदूर्ध পুনবোন সাঘিনিয়ম, 1936 मजदूर्ध পুনবোন সাঘিনিয়ম, 1936 The Working Journalist and Other Newspaper Employees Act, 1955	Inspection Status Final Dicision Made Shortcoming Shortcoming Issue Prosecution Sanction Sent To Court

- 6. In the grid shown above, there are 3 columns:
- i. Inspection Number: This is the unique inspection number which was generated after the inspector filled in the inspection details and clicked on submit. This field is a hyperlink, i.e., on clicking on the inspection number, the filled form opens up.
- ii. Inspection Act: This field denotes the Act under which the inspection was held.
- iii. Inspection Status: This field denotes the stage at which the particular inspection id is.
- 7. In order to make compliance, click on the inspection number whose status is "Shortcoming"

#### User Manual

#### **Registration Module**

सत्यमेव जयते							^
Home Edit Profile Secu	rity Settings				1/8/2014 5:48:4	5 PM   LOGOUT	
Registration/License		In	spection Note Under	Minimum Wages Act, 1948			
Amendment/Change Request	Basic Details						
Panauni of Lianna Panuart	1. Office	असद		2. Registration/License Number	24/2013/381749	9	
Kenewal of License Kequest	3. Date 08/01/2014	4. Time	1:11:11 AM 🗸	5. Name of Establishment	dsdsdsds		
Register Complaint	Address of the Establishment						
Claim Filing	6. Plot No./House No./Name	dsdsd		7. Street/Locality/Mohalla	dsds		
Request for Recovery	8. Village/Town/City	dsdsds		9. District	Select Distric	t 🗸	
	10. Name of Employer	असद		11. Name of Manager	असद		
Standing Order Application	12. Name of person present at time of	inspection			असद		
Return Filing	13. Total Employees Employed	Female 1	Male 1	Child 1			
BOCW Welfare Board	14. Wage Duration	1		15. Wage payment date	08/01/2014		
BOCW Walfare Care Dataila	Working Timing						
DOOW WEILARE CESS DEIAIIS	16. Work Shift	Select Work	Shift 🗸 🗸	17. Work Start Timings	11:11:11	AM 🗸	
Payment	18. Break Start Timings	11:11:11	AM 🗸	19. Weekly off Day	Select Weekl	y Off Day — 🗸 🗸	
Application Status	20. Wage Duration	1					
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2	1 1,23,26, Violatio	ons Found				
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f	1 1,23,26, Violatio fixed as per state	ons Found ● Yes ○No	22. As per rule 21, payment of timely	y wages	® Yes ○No	
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As ner rule 23. weekly off	1 1,23,26, Violatio fixed as per state	ons Found	22. As per rule 21, payment of timely	y wages	● Yes ○No	
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off La Dara Dala 21.06.27 and the D tionUt/MinimumWages.aspx?84.nspection_JD=24/.	1 1,23,26, Violatio fixed as per state 2014/4635028, <b>Q</b> ~	ns Found	22. As per rule 21, payment of timely 24. As per rule 26, over time paymen	y wages at	⊕ Yes ○No ⊛ Yes ○No	<ul> <li>□ ×</li> <li>∩ × ∅</li> </ul>
Application Status http://203.129.200.133/LDMS/Inspect ew Fgvorites Iools Help	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off La Dam Della 21.06 27 and the De tionUl/MinimumWages.aspx?8Unspection_JD=24/	1 1,23,26, Violatio fixed as per state 2014/4635028. <i>P</i> ~	ens Found © Yes O No © Yes O No C Ø LDMS Web Appl	22. As per rule 21, payment of timely 24. As per rule 26, over time paymen ication ×	y wages at	® Yes ○ No ® Yes ○ No	• □ • × • ∩ ★ @
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off La Dam Dale 23. 26,27 and ba Da tionUl/MinimumWages.aspx?80Inspection_JD=24/	1 1,23,26, Violatio fixed as per state 2014/4635028, <i>P</i> -	Ins Found © Yes O No © Yes O No C C LDMS Web Appl O Yes © No	22. As per rule 21, payment of timely 24. As per rule 26, over time payment ication ×	y wages at	<ul> <li>⊕ Yes ○ No</li> <li>⊕ Yes ○ No</li> <li>□</li> <li>□</li> <li>Tes ⊕ No</li> </ul>	✓ • • ★ ⊕
Application Status http://203.129.200.133/LDMS/Inspect http://203.129.200.133/LDMS/Inspect ew Fgworites Iools Help	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off Lo Dan Dela 23. 26 27 and bo De tionUl/MinimumWages.aspx?80Inspection_JD=24//	1 1,23,26, Violatio fixed as per state 2014/4635028, <i>P</i> -	Ans Found Yes No Yes No C C C C C C C C C C C C C	22. As per rule 21, payment of timely 24. As per rule 26, over time payment ication × iv. Fine register (21/4)	y wages at	<ul> <li>⊕ Yes ○ No</li> <li>⊕ Yes ○ No</li> <li>□</li> <li>□</li> <li>□</li> <li>□</li> <li>□</li> <li>□</li> <li>□</li> <li>Yes ● No</li> </ul>	✓ n ☆ ©
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off tonUl/MinimumWages.aspx?80Inspection_ID=24/ iii. Over time register (26/2) v. Deduction register (21/4)	1 1,23,26, Violatio fixed as per state 2014/4635028 <i>P</i> -	ns Found ● Yes ○ No ● Yes ○ No C Ø LDMS Web Appl ○ Yes ● No ○ Yes ● No ● Yes ○ No	22. As per rule 21, payment of timely 24. As per rule 26, over time payment ication × iv. Fine register (21/4)	y wages at	<ul> <li>Yes ONo</li> <li>Yes ONo</li> <li>Yes ONo</li> </ul>	✓ ∩ ☆ ⑬
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off Lo Dura Durle 21. 26.27 events a Durle tionUl/MinimumWages.aspx?80Inspection_JD=24/ iii. Over time register (26/2) v. Deduction register (21/4) Are the Important Notice Displ	1 1,23,26, Violatio fixed as per state 2014/4635028 <i>P</i> -	Ans Found Yes No Yes No C C LDMS Web Appl Yes No Yes No Yes No	22. As per rule 21, payment of timely 24. As per rule 26, over time payment ication × iv. Fine register (21/4)	y wages at	<ul> <li>● Yes ○ No</li> <li>● Yes ○ No</li> <li>⊂</li> <li>⊂ Yes ● No</li> <li>○ Yes ● No</li> </ul>	► 10 × 00 10 ☆ 00
Application Status http://203.129.200.133/LDMS/Inspect w Favorites Tools Help	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off tonU//MinimumWages.aspx?80nspection_JD=24/ iii. Over time register (26/2) v. Deduction register (21/4) Are the Important Notice Displ i. Minimum wage rate display	1 1,23,26, Violatio fixed as per state 2014/4635028 <i>P</i> -	Ims Found           Ims Found           Ims Yes	22. As per rule 21, payment of timely 24. As per rule 26, over time paymen cation x iv. Fine register (21/4) ii. Name and Address of Minimum	y wages at Wages Inspector	<ul> <li>Yes ONo</li> <li>Yes ONo</li> <li>Yes ONo</li> <li>Yes ONo</li> <li>Yes ONo</li> </ul>	► n ★ @
Application Status http://203.129.200.133/LDMS/Inspect ew Fgvorites Iools Help	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off tonU//MinimumWages.aspx?80nspection_JD=24/ iii. Over time register (26/2) v. Deduction register (21/4) Are the Important Notice Displ i. Minimum wage rate display iii. Weekly off Display	1 1,23,26, Violatio Txed as per state 2014/4635028 P -	Ins Found Yes No Yes No LDMS Web Appl Yes No Yes No Yes No Yes No Yes No Yes No Yes No	22. As per rule 21, payment of timely     24. As per rule 26, over time paymen     ication ×      iv. Fine register (21/4)      ii. Name and Address of Minimum     iv. Working Hours of Workers	y wages nt Wages Inspector	<ul> <li>Yes ONo</li> </ul>	► 10 × 00 10 ☆ 00
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off iconUt/MinimumWages.aspr?&Inspection_ID=24/ iii. Over time register (26/2) v. Deduction register (21/4) Are the Important Notice Displ i. Minimum wage rate display iii. Weekly off Display v. Display of abstract of Minimum Wages Veloc	1         1,23,26, Violatio           fixed as per state         1           2014/4635028. P ~         1           layed ?         1	Image: Solution of the second of th	22. As per rule 21, payment of timely     24. As per rule 26, over time paymen     ication ×     iv. Fine register (21/4)     ii. Name and Address of Minimum     iv. Working Hours of Workers     vi. Date of Wage Payment	y wages at Wages Inspector	<ul> <li>Yes ONo</li> </ul>	• • • • • • • • • • • • • • • • • • •
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off CD=DD=D=D=D=D=D=D=D=D=D=D=D=D=D=D=D=D=D	1       1,23,26, Violatio         ixed as per state       2014/4635028, P +         2014/4635028, P +       2014/4635028, P +         layed ?       2014/4635028, P +         vages Act and e(Rule 27(A))?       2014/4635028, P +	Import         Import<	22. As per rule 21, payment of timely     24. As per rule 26, over time payment     ication ×      iv. Fine register (21/4)      ii. Name and Address of Minimum     iv. Working Hours of Workers     vi. Date of Wage Payment     26. Produced Registers on Demand (	y wages at Wages Inspector Rule 27(B))?	<ul> <li>Yes ONo</li> </ul>	
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off CD=D21212(25) = 212	1       1,23,26, Violatio         ixed as per state       2014/4635028, P +         2014/4635028, P +       2014/4635028, P +         layed ?       2014/4635028, P +         vages Act and       2014/4635028, P +         e(Rule 27(A))?       s at the time of pays	Image: Solution of the second of th	22. As per rule 21, payment of timely     24. As per rule 26, over time payment     ication ×      iv. Fine register (21/4)      ii. Name and Address of Minimum     iv. Working Hours of Workers     vi. Date of Wage Payment     26. Produced Registers on Demand (	y wages at Wages Inspector Rule 27(B))?	<ul> <li>Yes ONo</li> </ul>	
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off COLODIA 21/2/27 and Act 22 tionU//MinimumWages.aspr?&Inspection_JD=24/ iii. Over time register (26/2) v. Deduction register (26/2) v. Deduction register (21/4) Are the Important Notice Displ i. Minimum wage rate display iii. Weekly off Display v. Display of abstract of Minimum W ales 25. Registers maintained at Workplace 27. Signature Thumb print of Worker 28. Whether Wages slip given to worf	1       1,23,26, Violatio         fixed as per state       1         2014/4635028. P       2         layed ?       2         Vages Act and       2         e(Rule 27(A))?       s at the time of payr         ker before payment       2	Image: Second in the second	22. As per rule 21, payment of timely 24. As per rule 26, over time payment ication × iv. Fine register (21/4) ii. Name and Address of Minimum iv. Working Hours of Workers vi. Date of Wage Payment 26. Produced Registers on Demand ( ))	y wages at Wages Inspector Rule 27(B))?	<ul> <li>Yes ONo</li> </ul>	
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off iconUl/MinimumWages.aspr?&Inspection_JD=24// iii. Over time register (26/2) v. Deduction register (26/2) v. Deduction register (21/4) Are the Important Notice Displ i. Minimum wage rate display iii. Weekly off Display v. Display of abstract of Minimum W Rules 25. Registers maintained at Workplace 27. Signature Thumb print of Worker 28. Whether Wages slip given to word 39. Details of any other continuemion	I       1,23,26, Violatio         fixed as per state       Interview         2014/4635028. P       Interview         2014/4635028. P       Interview         Vages Act and       Interview         e(Rule 27(A))?       s at the time of payment         ker before payment       Found during immediate	Image: Solution of the second of th	22. As per rule 21, payment of timely 24. As per rule 26, over time payment ication × ication × iv. Fine register (21/4) ii. Name and Address of Minimum iv. Working Hours of Workers vi. Date of Wage Payment 26. Produced Registers on Demand (2)	y wages at Wages Inspector Rule 27(B))?	<ul> <li>Yes ONo</li> </ul>	
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off iconUt/MinimumWages.aspr?&Inspection_JD=24// iii. Over time register (26/2) v. Deduction register (21/4) Are the Important Notice Displ i. Minimum Wage rate display iii. Weekly off Display v. Display of abstract of Minimum W Rules 25. Registers maintained at Workplace 27. Signature-Thumb print of Worker 28. Whether Wages slip given to word 29. Details of any other contravention	I       1,23,26, Violatio         fixed as per state       Interview         2014/4635028. P       Interview         2014/4635028. P       Interview         Vages Act and       e(Rule 27(A))?         s at the time of payre       s at the time of payre         ker before payment       t ound during inspector	Image: Solution of the second of th	22. As per rule 21, payment of timely 24. As per rule 26, over time payment ication × iv. Fine register (21/4) ii. Name and Address of Minimum iv. Working Hours of Workers vi. Date of Wage Payment 26. Produced Registers on Demand ( )? pfvg	y wages at Wages Inspector Rule 27(B))?	<ul> <li>Yes ONo</li> </ul>	• □ • × 0 ∩ ★ 0
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off Comparison of the second seco	1 1,23,26, Violatio fixed as per state 2014/4635028 P - 2014/4635028 P - 2014/46350P - 2014/4635	Image: Second	22. As per rule 21, payment of timely 24. As per rule 26, over time payment cation × iv. Fine register (21/4) ii. Name and Address of Minimum iv. Working Hours of Workers vi. Date of Wage Payment 26. Produced Registers on Demand ( p)?	y wages at Wages Inspector Rule 27(B))?	<ul> <li>Yes ONo</li> </ul>	
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off CondUt/Minimum/Wages.aspx?&Inspection_JD=24/ iiinOver time register (26/2) v. Deduction register (26/2) v. Deduction register (21/4) Are the Important Notice Displ i. Minimum wage rate display iii. Weekly off Display v. Display of abstract of Minimum W Rules 25. Registers maintained at Workplace 27. Signature Thumb print of Worken 28. Whether Wages slip given to word 29. Details of any other contravention The Shortcoming found during im Shortcoming: //	1       1,23,26, Violatio         fixed as per state       3         2014/4635028       0         2014/4635028       0         Vages Act and       0         e(Rule 27(A))?       s at the time of pays         ker before payment       1         found during inspection       As per rule 26, Ow	Image: Solution of the second of th	22. As per rule 21, payment of timely 24. As per rule 26, over time payment ication × iv. Fine register (21/4) ii. Name and Address of Minimum iv. Working Hours of Workers vi. Date of Wage Payment 26. Produced Registers on Demand (	y wages at Wages Inspector Rule 27(B))?	<ul> <li>Yes ONo</li> </ul>	
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off 10. The Data State of the State of	I       1,23,26, Violatio         fixed as per state       Image: Comparison of the state         2014/4635028, P	Image: Solution of the second of th	22. As per rule 21, payment of timely 24. As per rule 26, over time payment ication × iv. Fine register (21/4) ii. Name and Address of Minimum iv. Working Hours of Workers vi. Date of Wage Payment 26. Produced Registers on Demand ( 27. SfVg	y wages at Wages Inspector Rule 27(B))?	<ul> <li>Yes ONo</li> </ul>	
Application Status	20. Wage Duration As Per Sec 12,13,14 and Rule 2 21. Payment of minimum wages rate f government 23. As per rule 23, weekly off 1-10-10-10-10-10-10-10-10-10-10-10-10-10	I       1,23,26, Violatio         fixed as per state       3         ized as per state       3         2014/4635028, P =       3         layed ?       4         Vages Act and       4         e(Rule 27(A))?       5         s at the time of payn       5         ker before payment       1         found during inspection       3         As per rule 26, Ov       0         Deduction register       1	Ins Found  I Yes No  Yes No	22. As per rule 21, payment of timely 24. As per rule 26, over time payment ication × iv. Fine register (21/4) ii. Name and Address of Minimum iv. Working Hours of Workers vi. Date of Wage Payment 26. Produced Registers on Demand ( produced Regis	y wages at Wages Inspector Rule 27(B))?	<ul> <li>Yes ONo</li> </ul>	

On clicking on the Inspection Number, the pre-filled inspection note opens up. User can view the inspection note and also the shortcomings that were found during the inspection.

- 8. In order to make compliance, there is an option to attach the compliance documents. After uploading the compliance documents, click on "Submit".
- 9. On clicking on Submit, the following message gets displayed.

Compucom Software Ltd.	User Manual		Registration Module
Eile Edit View Favorites Iools Help X	nspectionAcknowladgement.aspx?&Inspection_ID=24/2 $\mathcal{P} \star \mathcal{C}$ CLDMS Web Application ×		□ 0 × 0 • ☆ 00
LABOUR DI RAJASTHAN	EPARTMENT		Î
Home Edit Profile Security Se	-ttings	1/8/2014 5:55:17 PM LOG	OUT
Registration/License	Dear		
Amendment/Change Request	You have successfully done the compliance for the shortcomings found in Inspection ID.	_	
Renewal of License Request	27/2017/705002 Our inspecting Officer will review the compliance and get back to you sou		
Register Complaint	Ok		
Claim Filing			
Request for Recovery			
Standing Order Application			
Return Filing			
BOCW Weitare Board			
BOCW Welfare Cess Details			
Application Status			~

Click on OK and user gets directed back to the Homepage.

10. After the compliance is made, the status of the inspection id gets changed. In order to check the status of the inspection id, go to Register Complaint >> Compliance >> Select the Act under which your establishment is registered. Now you can see the inspection status has changed to "Due for Compliance Approval"

# AUTHORITY TO TAKE ACTION ON COMPLIANCE MADE / NOT MADE. नियोक्ता द्वारा लिए गई

### गतिविधिया

Once the user has made / not made the compliance, the authority has to view and take relevant action on the particular inspection id. In order to view an inspection note, perform the following steps:

यूजर के द्वारा की गई गतिविधियो पर संबंधित नियोक्ता 🂵 में लॉगिन होंगा | नीचे दिखाई गई स्क्रीन पर निरीक्षण पर अनुसरण पर क्लिक करेगा

- Login into LDMS application using superadmin/superadmin 1.
- After logging in, authority enters the LDMS application and can see the main page 2.

mpucom Software Ltd.	User Manual	Registrat
C () () thtp://203.129.200.133/Admin_Module/Main.aspx		
Zie Zon Ziem (Baoures Tools Tieth		
LABOUR DEPARTMENT MANAGEMENT SYS	ГЕМ	
Home   Edit Profile   Security Settings	Super	1/9/2014 12:07:40 PM LOGOUT
Registration/License		
Amendment/Change Applications		
Renewal of License Applications		
Inspection Note		
Complaint Application		
Claims Application		
Industrial Dispute		
Standing Order Application		
BoCW Cess/Project Details		
Return Filed Application		
Reports		
Department		
Best Viewp	Copyright © 2013 All rights reserved. d with 1024 x 768 pixels This website is best viewed in Internet Explorer Version 8.1 Mozilla	Firefox 3.5 version

#### 3. Go to Inspection Note and click on it.

	Children Revel Name - Court of State	and the second second		
(=) 6 http://203.129.200.133/Admin_Module/Main.aspx	🔍 🖉 🖉 LDMS	×		ଳ ୪
<u>E</u> dit <u>V</u> iew F <u>a</u> vorites <u>T</u> ools <u>H</u> elp				
				_
LADOUR DEFARIMENT MANAGEMENT SISTEM				0.000177
Home Edit Profile Security Settings	Super		1/9/2014 12:07:40 PM L	OGOUT
Registration/License				
Amendment/Change Applications				
Renewal of License Applications				
Inspection Note				
Fresh Inspection Note				
Complaint Investigation Note				
Follow up on Inspections				
Non-Compliance Cases				
Issued Prosecution Sanction				
Complete Ambiention				
Complaint Application				
Claims Application				
Industrial Dispute				
Standing Order Application				
BoCW Cess/Project Details				

4. You can see 5 options in this link. Click on "FOLLOW UP ON INSPECTION"

Compucom Software Ltd.	tware Ltd.		User Manual		
Elle Edit View Favorites Iools Help x	/Inspection/Inspection_Note/ViewIns	spectionNote.aspx	×	e	- (
LABOUR DEPARTMENT M	ANAGEMENT SYSTEM				
Home Edit Profile Secur	ty Settings	Super		1/9/2014 12:10:40 PM   LOGOUT	
Registration/License	Acts		15 Complaint	27 Inspection 53 Follow UP	
Amendment/Change Applications				· ·	
Renewal of License Applications	Inspection Note / Ac	ts			
Inspection Note					
Complaint Application		Please Select The Acts	Select Act	~	
Claims Application					
Industrial Dispute					
Standing Order Application					
BoCW Cess/Project Details					
Return Filed Application					
Reports					
Department					
		Copyright © 2013 All rights reserved.			

5. Select the Act for which you want to see the status of the inspection note.

pucom Software Ltd.		User Manual	Registratio
C () I http://203.129.200.133/Admin_Mod Elle Edit View Fgvorites Iools Help X	le/Inspection/Inspection_Note/ViewInsp	ectionNote.aspx	x
LABOUR DEPARTMENT	IANAGEMENT SYSTEM		
Home Edit Profile Sect	rity Settings	Super	1/9/2014 12:10:40 PM LOGOUT
Registration/License	Acts		15 Complaint 27 Inspection 52 Follow IID
Amendment/Change Application	s		13 Comptaint 27 Inspection 33 Follow OF
Renewal of License Application	Inspection Note / Acts		
Inspection Note			
Complaint Application		Please Select The Acts	Select Act
Claims Application			The Beedi and Cigar Workers (Condition of Employment) Act, 1966 The Child Labour(Prohibition and Regulation) Act, 1986
Industrial Dispute			The Contract Labour (Regulation and Abolition) - Principal Employer Act, 1970 The Contract Labour (Regulation and Abolition) - Contractor Act, 1970 Interstate Micrant Workman (RE&CS) Act, 1970 and Reisstan Rule Act, 1981
Standing Order Application			The Minimum Wages Act, 1948 The Motor Transport Workers Act, 1961
BoCW Cess/Project Details			The Payment of Bonus Act, 1965 The Payment of Gratulity Act, 1972 The Payment of Waras Act, 1926
Return Filed Application			The Shop and Commercial Establishment Act, 1958 The Sale Promotion Employees (Condition of Service) Act, 1976
Reports			Equal Remuneration Act, 1976 The Working Journalist and Other Newspaper Employees Act, 1955
Department			The Building and Other Construction Workers Act, 1996 The Maternity Benefits Act, 1961

6. Say you want to view the status of an application under Payment of Wages Act. Click on the Act name, and all the inspections conducted in this Act gets displayed.

LABOUR DEPARTMENT MAN	AGEMENT SYSTE	М			
Home Edit Profile Security	Settings	lettings Super 1/9/2014 12:15:55 PM			1/9/2014 12:15:55 PM LOGOUT
Registration/License	A			15 0 111	47 J
Amendment/Change Applications	Acts			15 Complaint	2/ Inspection 53 Follow UP
Renewal of License Applications	Inspection Note	Acts			
Inspection Note					
Complaint Application		Please Select The Acts	s The	Payment of Wages Act, 1936	~
Claims Application			L		
Industrial Dispute					
Standing Order Application	The Payment of Wa	ages Act 1936			
BoCW Cess/Project Details	Inspection ID	Name of Establishment	Address	Date of Inspection	Inspection Status
Return Filed Application	1/2014/045983	Pratibha	gfgf,gfgf,gfg,	08-01-2014	Due for shortcoming
Reports				D 0 0	2
Department				Previous Page : 2 of	2 Next
	-				

7. In the grid shown above, there are 3 columns:

User Manual

Registration Module

- i. Inspection Number: This is the unique inspection number which was generated after the inspector filled in the inspection details and clicked on submit. This field is a hyperlink, i.e., on clicking on the inspection number, the filled form opens up.
- ii. Name of Establishment: In this field, the name of the establishment whose inspection has been conducted gets displayed.
- iii. Address: In this field, the address of the establishment whose inspection has been conducted gets displayed.
- iv. Date of Inspection: In this field, the date when the inspection was held, gets displayed.
- v. Inspection Status: This field denotes the stage at which the particular inspection id is.
- 8. Click on the Application Number to open the form and view the compliance documents.

	. Settings	Super			1/9/2014 2:29:41 PM LOGOUT
Registration/License	Anto			15 Complete A	7 Investing 52 E-11-11 ID
Amendment/Change Applications	Acts			15 Complaint 2	Inspection 53 Follow UP
Renewal of License Applications	Inspection Note	Acts			
Inspection Note					
Complaint Application		Please Select The A	tots The Pay	ment of Wages Act, 1936	~
Claims Application					
Industrial Dispute					
Standing Order Application	The Payment of Wa	ges Act. 1936			
BoCW Cess/Project Details	Inspection ID	Name of Establishment	Address	Date of Inspection	Inspection Status
Return Filed Application	31/2014/720864	fdfdf	fdfdf,fdfdf,fdfdfdfdfd,	01-01-2014	Fresh Case
-	31/2014/168705	fdfdf	fdfdf,fdfdf,fdfdfdfdfd,	01-01-2014	Fresh Case
Keports	1/2014/627095	PRATIBHA1	test1,test1,teste,	02-01-2014	Fresh Case
	29/2014/491023	PRATIBHA1	test1,test1,teste,	02-01-2014	Fresh Case
Department	55/204 AV456002	Pratibha	fdf,fdfdf,fdfdf,	08-01-2014	Due for shortcoming
Department	155/2014/456062				

9. At the bottom of the form, authority can view the attached compliance documents

		Contraction of the second second				×
-))	6 http://203.129.200.133/Admin_Module/In	spection/ViewInspection_Note/PaymentOfWages.aspx?&Ir 🔎 👻	් 🏉 LDMS	×	G	) 🖈 🔅
e <u>E</u> dit	<u>V</u> iew F <u>a</u> vorites <u>T</u> ools <u>H</u> elp					
		i. Attendance Register	⊖Yes ®No	ii. Wages Payment Register (Rule No. 5)	⊖Yes ®No	
		iii. Adavence Payment Register(Rule 18)(Form No.1)	$\bigcirc Yes \ {\textcircled{o}} \ No$	iv. Fine Register (Rule 3)(Form No.1)	⊖Yes ®No	
		v. Deduction Register (Rule 4)(Form No. 2)	⊖Yes ®No			
		Are The Important Notice Displayed ?				
		i. Display of wage rate(Rule 7, Form No. 6)	⊖Yes ⊛No	ii. Display of wage payment(Rule 9)	● Yes ○ No	
		iii. Display of abstract of Acts and Rules (Rule 23, Sec 2)	5)		⊖Yes ®No	
		19. Illegal Deduction, if any			● Yes ○ No	
		20. Details of any other contravention found during inspe-	ction	sdfsgffg		
		List of violation found				
		The Shortcoming found during inspection				
		Shortcoming:		Display of Wage Rate not dsiplayed (Rule 7, I	Form No. 6)	
		Shortcoming:		Display of Abstract of Acts And Rules not dis	splayed (Rule 23, Sec 25)	
		Shortcoming:		Attendance Register not maintained		
		Shortcoming:		Fine Register not maintained (Rule 3)(Form N	lo.1)	
		Shortcoming:		Deduction Register not maintained (Rule 4)(F	Form No. 2)	
		21. Copy of compliance		Download copy of compliance		
		Compliance Found Satisfactory and	Accepted	Incomplete Compliance Compliance n	ot made	
		Copyright © 20	3 All rights reserved.			
		Best Viewed with 1024 x 768 pixels This website is best vi	ewed in Internet Explorer	Version 8   Mozilla Firefox 3.5 version		

**Registration Module** 

10. To download the compliance documents, click on the link of "Download Copy of Compliance"

## ACTIONS TO BE PERFORMED BY THE AUTHORITY AFTER COMPLIANCE FULFILMENT TIMELINE

Once the timeline to fulfill the compliance of the inspection is over, the authority may take the following action:

i. Attendance Register $\bigcirc$ Yes $\circledast$ No       ii. Wages Payment Register (Rule No. 5) $\bigcirc$ Yes $\circledast$ No         iii. Adavence Payment Register (Rule 18)(Form No.1) $\bigcirc$ Yes $\circledast$ No       iv. Fine Register (Rule 3)(Form No.1) $\bigcirc$ Yes $\circledast$ No         v. Deduction Register (Rule 4)(Form No. 2) $\bigcirc$ Yes $\circledast$ No       iv. Fine Register (Rule 3)(Form No.1) $\bigcirc$ Yes $\circledast$ No         Are The Important Notice Displayed ?       .       .       .       .         i. Display of wage rate(Rule 7, Form No. 6) $\bigcirc$ Yes $\circledast$ No       .       .       .         iii. Display of abstract of Acts and Rules (Rule 23, Sec 25)       . $\bigcirc$ Yes $\circledast$ No       .         19. Illegal Deduction, if any $\circledast$ Yes $\bigcirc$ No       .       .       .         20. Details of any other contravention found during inspection $\varepsilon$ df $\varepsilon$ gf fg       .       .         Shortcoming.       Display of Abstract of Acts And Rules not displayed (Rule 7, Form No. 6)       .       .         Shortcoming.       Display of Abstract of Acts And Rules not displayed (Rule 7, Sec 25)       .       .         Shortcoming.       Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)       .       .         12. Corve of comming.       Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)       .       .         Shortcoming. </th <th>it <u>V</u></th> <th><u>V</u>iew</th> <th>F<u>a</u>vorit</th> <th>es <u>T</u>o</th> <th>ols <u>H</u></th> <th>elp</th> <th></th> <th></th> <th></th> <th></th> <th></th>	it <u>V</u>	<u>V</u> iew	F <u>a</u> vorit	es <u>T</u> o	ols <u>H</u>	elp					
iii. Adavence Payment Register (Rule 18)(Form No.1) ○ Yes ● No v. Deduction Register (Rule 4)(Form No.2) ○ Yes ● No Are The Important Notice Displayed ? i. Display of wage rate(Rule 7, Form No. 6) ○ Yes ● No ii. Display of wage rate(Rule 7, Form No. 6) ○ Yes ● No iii. Display of abstract of Acts and Rules (Rule 23, Sec 25) ○ Yes ● No 19. Illegal Deduction, if any ● Yes ○ No 20. Details of any other contravention found during inspection Elist of violation found The Shortcoming: Display of Wage Rate not displayed (Rule 7, Form No. 6) Shortcoming: Display of Abstract of Acts And Rules (Rule 23, Sec 25) Shortcoming: Display of Abstract of Acts And Rules (Rule 23, Sec 25) Shortcoming: Display of Wage Rate not displayed (Rule 7, Form No. 6) Shortcoming: Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25) Shortcoming: Display of Abstract of Acts And Rules (Rule 23, Sec 25) Shortcoming: Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25) Shortcoming: Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25) Shortcoming: Display of Abstract of Acts And Rules (Rule 23, Sec 25) Shortcoming: Display of Abstract of Acts And Rules (Rule 23, Sec 25) Shortcoming: Display of Abstract of Acts And Rules (Rule 23, Sec 25) Shortcoming: Display of Abstract of Acts And Rules (Rule 23, Sec 25) Shortcoming: Display of Abstract of Acts And Rules (Rule 23, Sec 25) Shortcoming: Display of Abstract of Acts And Rules (Rule 23, Sec 25) Shortcoming: Display of Abstract of Acts And Rules (Rule 20, Sec 25) Shortcoming: Display of Abstract of Acts And Rules (Rule 20, Sec 25) Shortcoming: Display of Abstract of Acts And Rules (Rule 20, Sec 25) Shortcoming: Display of Abstract of Acts And Rules (Rule 20, Sec 25) Shortcoming: Deduction Register not maintained Shortcoming: Deduction Register not maintained (Rule 3)(Form No.2) Deduction Register not maintained (Rule 4)(Form No.2)		-					 i. Attendance Register	⊖Yes ®No	ii. Wages Payment Register (Rule No. 5)	⊖Yes ®No	^
v. Deduction Register (Rule 4)(Form No. 2) Are The Important Notice Displayed ? i. Display of wage rate(Rule 7, Form No. 6) ii. Display of wage rate(Rule 7, Form No. 6) iii. Display of abstract of Acts and Rules (Rule 23, Sec 25) Yes © No 19. Illegal Deduction, if any 20. Details of any other contravention found during inspection The Shortcoming found during inspection Shortcoming: Shortcoming: Shortcoming: Shortcoming: Shortcoming: Shortcoming: Shortcoming: Shortcoming: Shortcoming: Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25) Shortcoming:							iii. Adavence Payment Register(Rule 18)(Form No.1)	⊖Yes ®No	iv. Fine Register (Rule 3)(Form No.1)	⊖Yes ®No	
Are The Important Notice Displayed ?         i. Display of wage rate(Rule 7, Form No. 6)       O Yes @ No         ii. Display of abstract of Acts and Rules (Rule 23, Sec 25)       O Yes @ No         19. Illegal Deduction, if any       @ Yes O No         20. Details of any other contravention found during inspection       edfsgffg         Itist of violation found         The Shortcoming found during inspection       edfsgffg         Shortcoming:       Display of Mage Rate not displayed (Rule 7, Form No. 6)         Shortcoming:       Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:       Display of Mage Rate not displayed (Rule 7, Form No. 6)         Shortcoming:       Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:       Display of Mage Rate not maintained         Shortcoming:       Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:       Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:       Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:       Display of Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:       Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:       Display of Display of Abstract of Acts And							v. Deduction Register (Rule 4)(Form No. 2)	⊖Yes ⊛No			
i. Display of wage rate(Rule 7, Form No. 6) Yes @No ii. Display of abstract of Acts and Rules (Rule 23, Sec 25) Yes @No iii. Display of abstract of Acts and Rules (Rule 23, Sec 25) Yes @No 19. Illegal Deduction, if any @Yes ONo 20. Details of any other contravention found during inspection of Sec 25) <b>List of violation found</b> The Shortcoming found during inspection Display of Wage Rate not displayed (Rule 7, Form No. 6) Shortcoming: Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25) Shortcoming: Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25) Shortcoming: Fine Register not maintained Shortcoming: Fine Register not maintained (Rule 3)(Form No. 1) Shortcoming: Deduction Register not maintained (Rule 4)(Form No. 2) 21. Crow of compliance Deduction Register not maintained (Rule 4)(Form No. 2)							Are The Important Notice Displayed ?				
iii. Display of abstract of Acts and Rules (Rule 23, Sec 25)          Yes © No          19. Illegal Deduction, if any          © Yes © No          20. Details of any other contravention found during inspection          pdfsgffg          Isis of xiolation found         Display of Wage Rate not displayed (Rule 7, Form No. 6)         Shortcoming:       Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:       Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:       Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:          Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:          Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:          Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:          Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:          Piene Register not maintained         Shortcoming:          Piene Register not maintained (Rule 3)(Form No. 1)         Shortcoming:          Deduction Register not maintained (Rule 4)(Form No. 2)         21 Cowy of commingnee          Deduction Register not famintained (Rule 4)(Form No. 2) <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>i. Display of wage rate(Rule 7, Form No. 6)</td> <td>○Yes ◉No</td> <td>ii. Display of wage payment(Rule 9)</td> <td>● Yes ○ No</td> <td></td>							i. Display of wage rate(Rule 7, Form No. 6)	○Yes ◉No	ii. Display of wage payment(Rule 9)	● Yes ○ No	
19. Illegal Deduction, if any          • Yes ONo          20. Details of any other contravention found during inspection           • Display of Wage Rate not displayed (Rule 7, Form No. 6)          Shortcoming:       Display of Mage Rate not displayed (Rule 7, Form No. 6)          Shortcoming:       Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)          Shortcoming:       Attendance Register not maintained          Shortcoming:       Fine Register not maintained         Shortcoming:       Display of Abstract of Acts And Rules No.1)          Shortcoming:       Display of Abstract of Acts And Rule 3)(Form No.1)          Shortcoming:       Display of Abstract of Acts And Rule 3)(Form No.1)          Shortcoming:       Display of Abstract of Acts And Rule 3)(Form No.2)          21. Come of compliance       Deduction Register not maintained (Rule 4)(Form No. 2)							iii. Display of abstract of Acts and Rules (Rule 23, Sec	25)		⊖Yes ®No	
20. Details of any other contravention found during inspection     pdfsgffg       List of violation found       The Shortcoming found during inspection       Shortcoming:     Display of Wage Rate not displayed (Rule 7, Form No. 6)       Shortcoming:     Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)       Shortcoming:     Attendance Register not maintained       Shortcoming:     Fine Register not maintained       Shortcoming:     Deduction Register not maintained (Rule 3)(Form No. 1)       Shortcoming:     Deduction Register not maintained (Rule 4)(Form No. 2)       21. Conv. of commitance     Due to the fine fine fine fine fine fine fine fin							19. Illegal Deduction, if any			●Yes ○No	
List of violation found           The Shortcoming found during inspection           Shortcoming:         Display of Wage Rate not displayed (Rule 7, Form No. 6)           Shortcoming:         Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)           Shortcoming:         Attendance Register not maintained           Shortcoming:         Fline Register not maintained (Rule 3)(Form No. 1)           Shortcoming:         Deduction Register not maintained (Rule 4)(Form No. 2)           21         Conv of compliance							20. Details of any other contravention found during insp	ection	sdisgiig		
The Shortcoming found during inspection         Shortcoming:       Display of Wage Rate not dsiplayed (Rule 7, Form No. 6)         Shortcoming:       Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)         Shortcoming:       Attendance Register not maintained         Shortcoming:       Fine Register not maintained (Rule 3)(Form No. 1)         Shortcoming:       Deduction Register not maintained (Rule 4)(Form No. 2)         21       Conv of compliance							List of violation found				
Shortcoming:     Display of Wage Rate not dsiplayed (Rule 7, Form No. 6)       Shortcoming:     Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)       Shortcoming:     Attendance Register not maintained       Shortcoming:     Fine Register not maintained (Rule 3)(Form No. 1)       Shortcoming:     Deduction Register not maintained (Rule 4)(Form No. 2)       21     Conv of compliance							The Shortcoming found during inspection				
Shortcoming:     Display of Abstract of Acts And Rules not displayed (Rule 23, Sec 25)       Shortcoming:     Attendance Register not maintained       Shortcoming:     Fine Register not maintained (Rule 3)(Form No.1)       Shortcoming:     Deduction Register not maintained (Rule 4)(Form No. 2)       21     Conv of compliance							Shortcoming:		Display of Wage Rate not dsiplayed (Rule 7,	Form No. 6)	
Shortcoming:     Attendance Register not maintained       Shortcoming:     Fine Register not maintained (Rule 3)(Form No.1)       Shortcoming:     Deduction Register not maintained (Rule 4)(Form No. 2)       21. Conv. of compliance     Destables for a black f							Shortcoming:		Display of Abstract of Acts And Rules not di	splayed (Rule 23, Sec 25)	
Shortcoming:         Fine Register not maintained (Rule 3)(Form No.1)           Shortcoming:         Deduction Register not maintained (Rule 4)(Form No. 2)           21         Conv of compliance							Shortcoming:		Attendance Register not maintained		
Shortcoming: Deduction Register not maintained (Rule 4)(Form No. 2)							Shortcoming:		Fine Register not maintained (Rule 3)(Form	No.1)	
21 Conv of compliance							Shortcoming:		Deduction Register not maintained (Rule 4)(F	Form No. 2)	
Download copy of compliance							21. Copy of compliance		Download copy of compliance		1
Compliance Found Satisfactory and Accepted Incomplete Compliance Compliance not made							Compliance Found Satisfactory an	d Accepted	Incomplete Compliance Compliance n	not made	

- A. Compliance Found Satisfactory and Accepted: When the authority reviews the compliance documents and feels the compliance made is satisfactory, he clicks on this option
- B. Incomplete Compliance: When the authority reviews the compliance and feels all the violations have not been complied.
- C. Compliance not made: When the authority reviews the compliance and concludes that the user has not made the compliance at all.